

**EXHIBIT G**

**Detailed Time Records for Marchand ICS Group**

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from February 1 to February 29, 2020**

**Detail of Conference Calls and Project Meetings**

Date	Staff	Description	Hours	Rate	Value (\$)
2/3/2020	Jorge Marchand	Conference call with Male Noguera, to discuss the strategy to promote the ORC radio program in Florida, to reach pensioners based there.	0.70	175.00	122.50
2/3/2020	Male Noguera	Conference call with Jorge Marchand, to discuss the strategy to promote the ORC radio program in Florida, to reach pensioners based there.	0.70	95.00	66.50
2/3/2020	Jorge Marchand	Conference call with Blanca Paniagua, to discuss the draft of her OpEd that will be published at El Nuevo Día newspaper.	0.30	175.00	52.50
2/3/2020	Jorge Marchand	Conference call with Blanca Paniagua, to discuss and coordinate her assistance and participation in the first radio program recording.	0.20	175.00	35.00
2/4/2020	Jorge Marchand	Attend to the first pre-recording discussion session, and the recording session of the ORC radio program.	3.40	175.00	595.00
2/4/2020	María Schell	Attend to the first pre-recording discussion session, and the recording session of the ORC radio program.	3.40	110.00	374.00
2/4/2020	Jorge Marchand	Conference call with Male Noguera, to discuss several questions received through the ORC social media platforms.	0.30	175.00	52.50
2/4/2020	Male Noguera	Conference call with Jorge Marchand, to discuss several questions received through the ORC social media platforms.	0.30	95.00	28.50
2/4/2020	Jorge Marchand	Participate in the weekly professionals conference call.	1.20	175.00	210.00
2/4/2020	María Schell	Participate in the weekly professionals conference call.	1.20	110.00	132.00
2/6/2020	Jorge Marchand	Conference call with Pedro Adrover, from Uno Radio Group, to follow up on the recording of the first ORC radio program, to have it uploaded to the Committee's digital platforms.	0.40	175.00	70.00
2/6/2020	Jorge Marchand	Meeting with the MICS and the Bennazar teams, to discuss and prepare the draft for the next radio program recording.	3.00	175.00	525.00
2/6/2020	María Schell	Meeting with the MICS and the Bennazar teams, to discuss and prepare the draft for the next radio program recording.	3.00	110.00	330.00
2/7/2020	Jorge Marchand	Conference call with María Schell, [REDACTED], and work on the presentation for the upcoming meeting on 2/12/2020.	0.90	175.00	157.50
2/7/2020	María Schell	Conference call with Jorge Marchand, [REDACTED], and work on the presentation for the upcoming meeting on 2/12/2020.	0.90	110.00	99.00
2/10/2020	Jorge Marchand	Conference call with the MICS team, to discuss, review and update the presentation with the status and results of our communication strategies efforts, that will be discussed on the upcoming ORC meeting on 2/12/2020.	1.00	175.00	175.00
2/10/2020	Male Noguera	Conference call with the MICS team, to discuss, review and update the presentation with the status and results of our communication strategies efforts, that will be discussed on the upcoming ORC meeting on 2/12/2020.	1.00	95.00	95.00

2/10/2020	María Schell	Conference call with the MICS team, to discuss, review and update the presentation with the status and results of our communication strategies efforts, that will be discussed on the upcoming ORC meeting on 2/12/2020.	1.00	110.00	110.00
2/10/2020	Jorge Marchand	Conference call with María Schell, to discuss additional revisions to the presentation for the upcoming ORC meeting.	0.40	175.00	70.00
2/10/2020	María Schell	Conference call with Jorge Marchand, to discuss additional revisions to the presentation for the upcoming ORC meeting.	0.40	110.00	44.00
2/10/2020	Jorge Marchand	Conference call with Héctor Mayol and Francisco del Castillo, [REDACTED]	0.30	175.00	52.50
2/10/2020	Jorge Marchand	Conference call with Miguel Fabre, [REDACTED]	0.30	175.00	52.50
2/10/2020	Jorge Marchand	Conference call [REDACTED] to confirm and discuss details of Miguel Fabre's participation on the program.	0.40	175.00	70.00
2/10/2020	Jorge Marchand	Participate in the weekly professionals conference call.	1.20	175.00	210.00
2/10/2020	María Schell	Participate in the weekly professionals conference call.	1.20	110.00	132.00
2/11/2020	Jorge Marchand	Conference call with Juan Ortiz, to discuss and coordinate his upcoming participation on the ORC radio program recording.	0.40	175.00	70.00
2/11/2020	Jorge Marchand	Conference call with Francisco del Castillo, to coordinate details and information on the presentation that will be discussed on the ORC meeting on 2/12/2020.	0.20	175.00	35.00
2/11/2020	Jorge Marchand	Conference call with María Schell, to discuss [REDACTED] on the FOMB new plan of adjustment.	0.40	175.00	70.00
2/11/2020	María Schell	Conference call with Jorge Marchand, to discuss [REDACTED] on the FOMB new plan of adjustment.	0.40	110.00	44.00
2/11/2020	Jorge Marchand	Conference call with Male Noguera, in preparation for the upcoming status conference call with the FTI team.	0.70	175.00	122.50
2/11/2020	Male Noguera	Conference call with Jorge Marchand, in preparation for the upcoming status conference call with the FTI team.	0.70	95.00	66.50
2/11/2020	Jorge Marchand	Conference call with the MICS team, and with Ana Heeren and Katie Hanifin from the FTI team, to review and discuss on the presentation for the 2/12/2020 ORC meeting.	0.30	175.00	52.50
2/11/2020	Male Noguera	Conference call with the MICS team, and with Ana Heeren and Katie Hanifin from the FTI team, to review and discuss on the presentation for the 2/12/2020 ORC meeting.	0.30	95.00	28.50
2/12/2020	Jorge Marchand	Pre-meeting with the MICS team and the FTI team, to discuss the final presentation that will be distributed on the ORC meeting.	0.80	175.00	140.00
2/12/2020	Male Noguera	Pre-meeting with the MICS team and the FTI team, to discuss the final presentation that will be distributed on the ORC meeting.	0.80	110.00	88.00
2/12/2020	María Schell	Pre-meeting with the MICS team and the FTI team, to discuss the final presentation that will be distributed on the ORC meeting.	0.80	95.00	76.00
2/12/2020	Jorge Marchand	Attend the ORC meeting with other professionals, [REDACTED]	5.00	175.00	875.00

2/12/2020	Male Noguera	Attend the ORC meeting with other professionals, [REDACTED] [REDACTED] [REDACTED]	5.00	95.00	475.00
2/12/2020	María Schell	Attend the ORC meeting with other professionals, [REDACTED] [REDACTED] [REDACTED]	5.00	110.00	550.00
2/12/2020	Jorge Marchand	Participate in the meeting with Robert Gordon from the Jenner team, [REDACTED] [REDACTED]	1.00	175.00	175.00
2/13/2020	Jorge Marchand	Conference call with María Schell, to discuss recent articles and news related to pension cuts.	0.30	175.00	52.50
2/13/2020	María Schell	Conference call with Jorge Marchand, to discuss recent articles and news related to pension cuts.	0.30	110.00	33.00
2/13/2020	Jorge Marchand	Conference call with María Schell, in preparation for the meeting with the Bennazar team, [REDACTED] [REDACTED]	0.60	175.00	105.00
2/13/2020	María Schell	Conference call with Jorge Marchand, in preparation for the meeting with the Bennazar team, [REDACTED] [REDACTED]	0.60	110.00	66.00
2/13/2020	Jorge Marchand	Conference call [REDACTED] [REDACTED]	0.40	175.00	70.00
2/13/2020	Jorge Marchand	Meeting with the MICS and Bennazar teams, [REDACTED] [REDACTED]	2.50	175.00	437.50
2/13/2020	María Schell	Meeting with the MICS and Bennazar teams, [REDACTED] [REDACTED]	2.50	110.00	275.00
2/14/2020	Jorge Marchand	Conference call with Francisco del Castillo, to discuss the suggested answers to important questions recently received through the Facebook platform, and discuss details for an email drop that will be sent to retirees.	0.50	175.00	87.50
2/14/2020	Jorge Marchand	Conference call with Male Noguera, to discuss about important questions recently received through our Facebook platform, and discuss details for the email drop that will be sent to retirees.	0.30	175.00	52.50
2/14/2020	Male Noguera	Conference call with Jorge Marchand, to discuss about important questions recently received through our Facebook platform, and discuss details for the email drop that will be sent to retirees.	0.30	95.00	28.50
2/14/2020	Jorge Marchand	Conference call with Male Noguera and Francisco del Castillo, to discuss the final details about the email drop that will be sent to retirees.	0.40	175.00	70.00
2/14/2020	Male Noguera	Conference call with Jorge Marchand and Francisco del Castillo, to discuss the final details about the email drop that will be sent to retirees.	0.40	95.00	38.00
2/17/2020	Jorge Marchand	Conference call with María Schell, [REDACTED] [REDACTED]	0.80	175.00	140.00
2/17/2020	María Schell	Conference call with Jorge Marchand, [REDACTED] [REDACTED]	0.80	110.00	88.00
2/17/2020	Jorge Marchand	Conference call with Francisco del Castillo and María Schell, [REDACTED] [REDACTED]	0.30	175.00	52.50
2/17/2020	María Schell	Conference call with Francisco del Castillo and Jorge Marchand, [REDACTED] [REDACTED]	0.30	110.00	33.00



2/17/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss her participation on the next radio program recording, [REDACTED]	0.60	175.00	105.00
2/18/2020	Male Noguera	Conference call with COR members and the professionals, [REDACTED]	1.20	95.00	114.00
2/18/2020	María Schell	Conference call with COR members and the professionals, [REDACTED]	1.20	110.00	132.00
2/18/2020	Jorge Marchand	Attend the pre-recording meeting and recording session of the ORC's radio program.	2.80	175.00	490.00
2/18/2020	María Schell	Attend the pre-recording meeting and recording session of the ORC's radio program.	2.80	110.00	308.00
2/20/2020	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED]	0.20	175.00	35.00
2/24/2020	Jorge Marchand	Conference call with Male Noguera, [REDACTED]	0.70	175.00	122.50
2/24/2020	Male Noguera	Conference call with Jorge Marchand, [REDACTED]	0.70	95.00	66.50
2/24/2020	Jorge Marchand	Conference call with Male Noguera, to discuss the updated metrics report, with results of the reach of the ORC's webpage and calculator tool.	0.40	175.00	70.00
2/24/2020	Male Noguera	Conference call with Jorge Marchand, to discuss the updated metrics report, with results of the reach of the ORC's webpage and calculator tool.	0.40	95.00	38.00
2/24/2020	Jorge Marchand	Conference call with Miguel Fabre, to briefly discuss on the details for the next radio program recording, [REDACTED]	0.40	175.00	70.00
2/24/2020	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED]	0.50	175.00	87.50
2/24/2020	Jorge Marchand	Conference call with Francisco del Castillo and Héctor Mayol, to discuss, [REDACTED] the next radio program recording.	0.40	175.00	70.00
2/24/2020	Jorge Marchand	Participate on the weekly professionals conference call.	0.50	175.00	87.50
2/24/2020	María Schell	Participate on the weekly professionals conference call.	0.50	110.00	55.00
2/25/2020	Jorge Marchand	Work on the final revisions and edits to the radio program [REDACTED] prior to the recording.	0.80	175.00	140.00
2/25/2020	Jorge Marchand	Attend the weekly recording of the ORC radio program.	2.50	175.00	437.50
2/26/2020	Jorge Marchand	Meeting with the Bennazar team to discuss and prepare [REDACTED] for the next ORC radio program recording.	1.80	175.00	315.00
2/26/2020	Jorge Marchand	Conference call with Blanca Paniagua, [REDACTED]	0.40	175.00	70.00
2/26/2020	Jorge Marchand	Conference call [REDACTED]	0.20	175.00	35.00

2/26/2020	Jorge Marchand	Conference call with María Schell and Francisco del Castillo, to discuss the proposed material for the next radio program [REDACTED] and guests.	1.40	175.00	245.00
2/26/2020	María Schell	Call with Jorge Marchand and Francisco del Castillo, to discuss the proposed material for the next radio program [REDACTED] and guests.	1.40	110.00	154.00
2/28/2020	Jorge Marchand	Conference call with the MICS team, to discuss, review and update the communications strategies plan; discuss digital content, revise approved content, talk about videos, the radio program, and FAQs; and draft new content for the digital platforms.	1.80	175.00	315.00
2/28/2020	Male Noguera	Conference call with the MICS team, to discuss, review and update the communications strategies plan; discuss digital content, revise approved content, talk about videos, the radio program, and FAQs; and draft new content for the digital platforms.	1.80	95.00	171.00
2/28/2020	María Schell	Conference call with the MICS team, to discuss, review and update the communications strategies plan; discuss digital content, revise approved content, talk about videos, the radio program, and FAQs; and draft new content for the digital platforms.	1.80	110.00	198.00
2/28/2020	Jorge Marchand	Conference call [REDACTED] to coordinate the participation of Miguel Fabre as a guest on his radio program.	0.40	175.00	70.00
2/28/2020	Jorge Marchand	Conference call with Miguel Fabre to confirm and coordinate his participation as a guest on [REDACTED] radio program, on 3/2/2020.	0.30	175.00	52.50
			<b><u>88.10</u></b>		<b><u>12,412.00</u></b>

<b><u>Fee Summary:</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Value (\$)</u></b>
Ferdinand Diaz	-	125.00	-
Jorge Marchand	45.00	175.00	7,875.00
Male Noguera	13.60	95.00	1,292.00
María Schell	29.50	110.00	3,245.00
	<b><u>88.10</u></b>		<b><u>12,412.00</u></b>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from February 1 to February 29, 2020**

**Detail of Content and Material Development and Project Management**

Date	Staff	Description	Hours	Rate	Value (\$)
2/2/2020	María Schell	Work on content development, [REDACTED] for the ORC's weekly radio program recording.	2.00	110.00	220.00
2/3/2020	Jorge Marchand	Work on the final revisions to the radio program [REDACTED] in preparation for the meeting with Miguel Fabre, Carmen Núñez and the Bennazar team, to discuss [REDACTED] prior to the next recording session.	0.60	175.00	105.00
2/3/2020	Jorge Marchand	Media monitoring of news and articles related to the ORC.	0.50	175.00	87.50
2/3/2020	Jorge Marchand	Analysis and distribution to the MICS team an article [REDACTED] related to pensions.	0.20	175.00	35.00
2/5/2020	Male Noguera	Work on the development of a first draft of the digital communication strategy for the 1st 2020 trimester.	1.80	95.00	171.00
2/3/2020	Jorge Marchand	Communication with Blanca Paniagua, [REDACTED]	0.20	175.00	35.00
2/3/2020	María Schell	Work on revisions and edits to the radio program [REDACTED]	3.60	110.00	396.00
2/3/2020	María Schell	Work on additional revisions and edits to the radio program [REDACTED] to include suggestions and edits from the professionals team.	2.40	110.00	264.00
2/4/2020	Jorge Marchand	Communication with Male Noguera and Francisco del Castillo, to request Francisco Del Castillo's assistance in providing a response to several questions received through the ORC social media platforms.	0.20	175.00	35.00
2/4/2020	Jorge Marchand	Communication [REDACTED] to discuss the communications strategy presentation that is being developed for the ORC.	0.20	175.00	35.00
2/4/2020	María Schell	Work on final content editing for the ORC's radio program [REDACTED]	2.00	110.00	220.00
2/4/2020	María Schell	Work on content editing and revisions [REDACTED]	0.80	110.00	88.00
2/5/2020	María Schell	Work on content development, revisions and translations to the communications strategy presentation that is being developed for the ORC meeting.	4.20	110.00	462.00
2/6/2020	María Schell	Work on additional content development, revisions and translations to the communications strategy presentation that is being developed for the ORC meeting.	2.00	110.00	220.00
2/7/2020	Jorge Marchand	Media monitoring of news and articles related to the ORC.	0.40	175.00	70.00
2/7/2020	Jorge Marchand	Follow up communication [REDACTED] to discuss recent changes made to the communications strategy presentation, [REDACTED]	0.40	175.00	70.00
2/7/2020	Jorge Marchand	Research and analysis of the interview of radio commentator [REDACTED]	0.60	175.00	105.00
2/8/2020	María Schell	Work on the translation of the COR in-person meeting presentations.	6.30	110.00	693.00
2/9/2020	María Schell	Work on the translation of the COR in-person meeting presentations.	5.40	110.00	594.00
2/9/2020	María Schell	Additional work on the translation of the COR in-person meeting presentations; revisions and edits.	4.60	110.00	506.00

2/10/2020	Jorge Marchand	Analysis of the weekly benefit calculator statistics sent by Amy Timmons from FTI Consulting, and share with the MICS team, to prepare a report on the ad campaigns results.	0.40	175.00	70.00
2/10/2020	Jorge Marchand	Communication with Héctor Mayol from the Bennazar team, i [REDACTED] in regards to the recent announcement of the agreement between the FOMB and a bondholders group.	0.50	175.00	87.50
2/10/2020	Jorge Marchand	Media monitoring for news and articles related to the ORC, and in particular, Miguel Fabre's participation on "Jugando Pelota Dura" program.	1.00	175.00	175.00
2/10/2020	María Schell	Work on the translation of the edited and updated presentations for the COR in-person meeting .	6.00	110.00	660.00
2/10/2020	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.30	125.00	37.50
2/10/2020	Ferdinand Díaz	Communication with the MICS team, to share a news article [REDACTED]	0.30	125.00	37.50
2/11/2020	Jorge Marchand	Work on the final revisions and edits to the presentation in collaboration with FTI, that will be discussed on the 2/12/2020 meeting.	1.30	175.00	227.50
2/11/2020	María Schell	Work on content editing of the COR in person meeting materials and presentations.	0.90	110.00	99.00
2/11/2020	María Schell	Content review [REDACTED]	1.00	110.00	110.00
2/11/2020	Male Noguera	Work on the preparation of a report for the ORC extraordinary meeting on 2/12/2020: [REDACTED]; analyze website and Facebook metrics ([REDACTED]); research information [REDACTED]	4.70	95.00	446.50
2/13/2020	Jorge Marchand	Revision of the draft landing page on the ORC website, where the recordings of the radio programs will be placed.	0.40	175.00	70.00
2/14/2020	María Schell	Work on content development for [REDACTED] the next weekly radio program recording.	4.20	110.00	462.00
2/16/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.80	110.00	88.00
2/17/2020	Jorge Marchand	Work on the final revisions and edits to the draft of the radio program [REDACTED]	2.20	175.00	385.00
2/17/2020	María Schell	Work on content development edits and revisions, to the radio program [REDACTED] after the cancelation and reschedule of the interview to the economist Gustavo Vélez to the next program.	5.10	110.00	561.00
2/17/2020	Jorge Marchand	Work on revisions to the last version of the radio program [REDACTED] after the cancelation and reschedule of the interview to the economist Gustavo Vélez to the next program.	0.80	175.00	140.00
2/18/2020	Jorge Marchand	Revise the weekly benefit calculator statistics sent by Amy Timmons from FTI Consulting, and share them with the MICS team, in way to have a report prepared.	0.30	175.00	52.50
2/18/2020	María Schell	Work on content development and revisions to the radio program [REDACTED]	2.80	110.00	308.00
2/19/2020	Jorge Marchand	Communication with Pedro Adrover from Uno Radio Group, to follow up on the recording of the radio program in way to have it uploaded to the Committee's digital platforms.	0.40	175.00	70.00



2/19/2020	Male Noguera	Communication with Jorge Marchand and Francisco del Castillo, [REDACTED] [REDACTED] [REDACTED].	0.60	95.00	57.00
2/19/2020	Male Noguera	Research and analysis of the ORC's Facebook [REDACTED] [REDACTED]	0.30	95.00	28.50
2/19/2020	Male Noguera	Work on the preparation of a brief report to inform on the ORC's Facebook [REDACTED]	0.40	95.00	38.00
2/20/2020	Jorge Marchand	Content development and preparation of a draft press release, as requested by Miguel Fabre, [REDACTED] [REDACTED]	0.70	175.00	122.50
2/20/2020	Jorge Marchand	Communication with the professionals teams, to provide a draft of the ORC third radio program [REDACTED] for their revision and comments.	0.30	175.00	52.50
2/20/2020	Male Noguera	Research [REDACTED] [REDACTED] most asked questions and frequent comments, to be used for next radio program [REDACTED]	0.90	95.00	85.50
2/21/2020	Jorge Marchand	Communication with Miguel Fabre, to send him the draft press release on the ORC's position, [REDACTED] [REDACTED]	0.30	175.00	52.50
2/21/2020	Jorge Marchand	Work on initial edits requested by Miguel Fabre to the draft press release [REDACTED] [REDACTED]	0.40	175.00	70.00
2/21/2020	Jorge Marchand	Communication with the professionals team, to provide a draft press release requested by Miguel Fabre, [REDACTED] [REDACTED] [REDACTED]	0.70	175.00	122.50
2/21/2020	Jorge Marchand	Revisions to the draft content prepared for an email drop to be sent to the retirees, promoting the upcoming radio program.	0.40	175.00	70.00
2/24/2020	Jorge Marchand	Communication with Robert Gordon from the Jenner team, to follow up on his revisions to the draft press release [REDACTED] [REDACTED]	0.30	175.00	52.50
2/25/2020	María Schell	Work on content editing [REDACTED] [REDACTED]	1.00	110.00	110.00
2/26/2020	Jorge Marchand	Communication with several local media outlets, for distribution of the ORC press release.	0.60	175.00	105.00
2/26/2020	Jorge Marchand	Communication with Pedro Adrover, from Uno Radio Group, to get a quotation on ad spots [REDACTED] [REDACTED]	0.50	175.00	87.50
2/26/2020	María Schell	Work on content development [REDACTED] for the next weekly radio program recording.	4.70	110.00	517.00
2/27/2020	María Schell	Work on additional content development [REDACTED] [REDACTED] for the next weekly radio program recording.	3.80	110.00	418.00
2/27/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
2/28/2020	María Schell	Work on additional content development [REDACTED] [REDACTED] for the next radio program recording.	4.90	110.00	539.00
2/28/2020	Male Noguera	Research and evaluation of recent comments and questions received through the ORC digital platforms, [REDACTED] [REDACTED] to be used in the creation and development of content for the radio program.	1.40	95.00	133.00
			<b>94.50</b>		<b>11,214.50</b>



<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Diaz	0.60	125.00	75.00
Jorge Marchand	14.80	175.00	2,590.00
Male Noguera	10.10	95.00	959.50
María Schell	69.00	110.00	7,590.00
	<u>94.50</u>		<u>11,214.50</u>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from February 1 to February 29, 2020**

**Detail of Content and Material Development for the Media Platforms and Media Management**

Date	Staff	Description	Hours	Rate	Value (\$)
2/1/2020	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
2/2/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
2/3/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
2/3/2020	Male Noguera	Facebook page posting, audience selection and boost.	0.30	95.00	28.50
2/3/2020	Male Noguera	Design email drop to be sent to pensioners: "Listen to the COR's radio show".	0.50	95.00	47.50
2/4/2020	Male Noguera	Facebook page conversation management and monitoring.	2.10	95.00	199.50
2/4/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
2/4/2020	Male Noguera	Work on the creation of a new Facebook ad campaign to promote the COR's radio show a [REDACTED] [REDACTED] [REDACTED]	0.80	95.00	76.00
2/4/2020	Male Noguera	Check manually the list of registered people to the COR's Information Directory, [REDACTED] [REDACTED] [REDACTED]	0.50	95.00	47.50
2/5/2020	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
2/5/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
2/5/2020	Male Noguera	[REDACTED] radio station promotions on Facebook.	0.30	95.00	28.50
2/5/2020	Male Noguera	Revise radio show Facebook post and ad to update and include new launching date.	0.40	95.00	38.00
2/5/2020	Male Noguera	Publish Facebook post, select audience and boosting budget.	0.20	95.00	19.00
2/5/2020	Male Noguera	Manually verify and update the list of registered people on the COR's website, [REDACTED] [REDACTED]	0.50	95.00	47.50
2/5/2020	Male Noguera	Copy, edit and resend email drop to pensioners: Listen to the COR's radio show (with new date).	0.30	95.00	28.50
2/6/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
2/7/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
2/8/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
2/9/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
2/10/2020	Male Noguera	Facebook page conversation management and monitoring.	1.60	95.00	152.00
2/11/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
2/12/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
2/13/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
2/13/2020	Male Noguera	Check COR's email platform and manage email received.	0.50	95.00	47.50
2/14/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
2/14/2020	Male Noguera	Research for an image for the new article, post and email drop, to inform pensioners about the documents sent by the Federal Court.	0.30	95.00	28.50
2/14/2020	Male Noguera	Upload new article to the COR's website: "Documentos que se están recibiendo del Tribunal Federal – Caso de PROMESA".	0.40	95.00	38.00
2/14/2020	Male Noguera	Design email drop and send to pensioners: "Documentos que se están recibiendo del Tribunal Federal – Caso de PROMESA".	0.40	95.00	38.00
2/14/2020	Male Noguera	Facebook page posting, audience selection, time and boosting budget.	0.30	95.00	28.50
2/15/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00

2/15/2020	Male Noguera	Create new section on the ORC's webpage, to share the Radio Show audio on our website: research audio apps, design image and unique page, add new section on the Homepage.	3.90	95.00	370.50
2/16/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
2/17/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
2/18/2020	Male Noguera	Facebook page conversation management and monitoring.	1.40	95.00	133.00
2/18/2020	Male Noguera	Check COR's email platform and manage email received.	0.40	95.00	38.00
2/19/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
2/19/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
2/20/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
2/21/2020	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
2/21/2020	Male Noguera	Upload second recording of radio show to the COR's website.	0.60	95.00	57.00
2/21/2020	Male Noguera	Crop image, design email drop and send to pensioners: Escucha ahora el programa radial del COR	0.50	95.00	47.50
2/21/2020	Male Noguera	Check COR's email platform and manage email received.	0.30	95.00	28.50
2/22/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
2/23/2020	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
2/24/2020	Male Noguera	Facebook page conversation management and monitoring.	1.30	95.00	123.50
2/24/2020	Male Noguera	Update Calculator's Facebook Ad (change audience and extend time of promotion).	0.40	95.00	38.00
2/24/2020	Male Noguera	Check COR's email platform and manage email received.	0.30	95.00	28.50
2/25/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
2/25/2020	Male Noguera	██████ invite Facebook users to Like the COR's Facebook page ████████████████████.	0.60	95.00	57.00
2/26/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
2/27/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
2/27/2020	Male Noguera	Upload press release to webpage: "El Comité Oficial de Retirados se expresa en cuanto a la postura de la Gobernadora de Puerto Rico referente al pago de las pensiones de los retirados del gobierno".	0.40	95.00	38.00
2/27/2020	Male Noguera	Design email drop to be sent to pensioners: "El Comité Oficial de Retirados se expresa en cuanto a la postura de la Gobernadora de Puerto Rico referente al pago de las pensiones de los retirados del gobierno".	0.50	95.00	47.50
2/28/2020	Male Noguera	Facebook page conversation management and monitoring.	1.30	95.00	123.50
2/28/2020	Male Noguera	Check COR's email platform and manage email received.	0.40	95.00	38.00
2/29/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
			<b>37.50</b>		<b>3,562.50</b>

<b>Fee Summary:</b>	<b>Hours</b>	<b>Rate</b>	<b>Value (\$)</b>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	37.50	95.00	3,562.50
María Schell	-	110.00	-
	<b>37.50</b>		<b>3,562.50</b>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from March 1 to March 31, 2020**

**Detail of Conference Calls and Project Meetings**

Date	Staff	Description	Hours	Rate	Value (\$)
3/2/2020	Jorge Marchand	Conference call with Blanca Paniagua, [REDACTED] request her revision and comments.	0.40	175.00	70.00
3/2/2020	Jorge Marchand	Conference call with the MICS team, to discuss communications strategies, to review the agenda for the upcoming ORC meeting, and discuss our participation on the meeting.	0.60	175.00	105.00
3/2/2020	Male Noguera	Conference call with the MICS team, to discuss communications strategies, to review the agenda for the upcoming ORC meeting, and discuss our participation on the meeting.	0.60	95.00	57.00
3/2/2020	María Schell	Conference call with the MICS team, to discuss communications strategies, to review the agenda for the upcoming ORC meeting, and discuss our participation on the meeting.	0.60	110.00	66.00
3/2/2020	Jorge Marchand	Conference call with the Male Noguera, to review and discuss the updated Calculator statistics, and [REDACTED] the Calculator website.	0.30	175.00	52.50
3/2/2020	Male Noguera	Conference call with the Jorge Marchand, to review and discuss the updated Calculator statistics, and [REDACTED] the Calculator website.	0.30	95.00	28.50
3/2/2020	Jorge Marchand	Conference call [REDACTED]	0.30	175.00	52.50
3/2/2020	Jorge Marchand	Conference call with Miguel Fabre, [REDACTED] for his appearance on Edison Misla Jr. radio program (on 3/2/2020).	0.20	175.00	35.00
3/2/2020	Jorge Marchand	Attend with Miguel Fabre, president of the ORC, to his interview on Edison Misla Jr. radio program.	1.40	175.00	245.00
3/2/2020	María Schell	Participate on the weekly professionals conference call.	1.00	110.00	110.00
3/3/2020	Jorge Marchand	Conference call with María Schell, to discuss on communications strategies and the radio program recording details.	0.10	175.00	17.50
3/3/2020	María Schell	Conference call with Jorge Marchand, to discuss on communications strategies and the radio program recording details.	0.10	110.00	11.00
3/3/2020	Jorge Marchand	Attend to the weekly radio program recording.	2.20	175.00	385.00
3/4/2020	Jorge Marchand	Participate on the in-person ORC meeting.	4.00	175.00	700.00
3/4/2020	Male Noguera	Participate on the in-person ORC meeting.	4.00	95.00	380.00
3/4/2020	María Schell	Participate on the in-person ORC meeting.	4.00	110.00	440.00
3/5/2020	Jorge Marchand	Conference call with the MICS team to discuss on communications strategies.	0.20	175.00	35.00
3/5/2020	María Schell	Conference call with the MICS team to discuss on communications strategies.	0.20	110.00	22.00
3/6/2020	Jorge Marchand	Conference call with Pedro Adrover, from NotiUno Radio, [REDACTED]	0.40	175.00	70.00
3/6/2020	María Schell	Conference call with Francisco del Castillo, to discuss [REDACTED] the radio program [REDACTED]	0.90	110.00	99.00

3/6/2020	Jorge Marchand	Conference call with the MICS team, to discuss [REDACTED] the radio program [REDACTED]	0.30	175.00	52.50
3/6/2020	María Schell	Conference call with the MICS team, to discuss [REDACTED] the radio program [REDACTED]	0.30	110.00	33.00
3/8/2020	Jorge Marchand	Conference call with the MICS team, to discuss on the radio program [REDACTED]	0.50	175.00	87.50
3/8/2020	María Schell	Conference call with the MICS team, to discuss on the radio program [REDACTED]	0.50	110.00	55.00
3/10/2020	Jorge Marchand	Conference call with the MICS team, [REDACTED]	0.60	175.00	105.00
3/10/2020	María Schell	Conference call with the MICS team, [REDACTED]	0.60	110.00	66.00
3/10/2020	Jorge Marchand	Conference call with the MICS team and Francisco del Castillo, to discuss details on the radio program [REDACTED]	0.90	175.00	157.50
3/10/2020	María Schell	Conference call with the MICS team and Francisco del Castillo, to discuss details on the radio program [REDACTED]	0.90	110.00	99.00
3/10/2020	Jorge Marchand	Attend to the weekly radio program recording.	2.00	175.00	350.00
3/10/2020	Jorge Marchand	Participate on the professionals weekly conference call.	0.90	175.00	157.50
3/10/2020	María Schell	Participate on the professionals weekly conference call.	0.90	110.00	99.00
3/11/2020	Jorge Marchand	Meeting with [REDACTED] Miguel Fabre, and the Bennazar team, [REDACTED]	1.50	175.00	262.50
3/12/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss [REDACTED] the next weekly radio program recording.	1.00	175.00	175.00
3/12/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss [REDACTED] the next weekly radio program recording.	1.00	110.00	110.00
3/16/2020	Jorge Marchand	Participate on the weekly professionals conference call.	1.00	175.00	175.00
3/16/2020	María Schell	Participate on the weekly professionals conference call.	1.00	110.00	110.00
3/16/2020	Jorge Marchand	Conference call with the MICS team, to discuss and define the next steps on our social media and radio program communications plan, after the announcement of the quarantine and social distancing guidelines.	0.90	175.00	157.50
3/16/2020	Male Noguera	Conference call with the MICS team, to discuss and define the next steps on our social media and radio program communications plan, after the announcement of the quarantine and social distancing guidelines.	0.90	95.00	85.50
3/16/2020	María Schell	Conference call with the MICS team, to discuss and define the next steps on our social media and radio program communications plan, after the announcement of the quarantine and social distancing guidelines.	0.90	110.00	99.00
3/16/2020	Jorge Marchand	Conference call with Male Noguera, to discuss on the development of a draft text for an email drop to our group of retirees, addressing the coronavirus situation.	0.60	175.00	105.00
3/16/2020	Male Noguera	Conference call with Jorge Marchand, to discuss on the development of a draft text for an email drop to our group of retirees, addressing the coronavirus situation.	0.60	95.00	57.00
3/16/2020	Jorge Marchand	Conference call with Carmen Núñez, to revise and approve the email drop text that will be sent to our retirees, addressing the coronavirus situation.	0.40	175.00	70.00
3/16/2020	Jorge Marchand	Conference call with the MICS team, to discuss and analyze the digital platforms activity and recently received questions.	0.80	175.00	140.00



3/16/2020	Male Noguera	Conference call with the MICS team, to discuss and analyze the digital platforms activity and recently received questions.	0.80	95.00	76.00
3/16/2020	María Schell	Conference call with the MICS team, to discuss and analyze the digital platforms activity and recently received questions.	0.80	110.00	88.00
3/17/2020	Jorge Marchand	Follow-up conference call with the MICS team, to discuss action plan for the repetition of an older radio program.	0.70	175.00	122.50
3/17/2020	María Schell	Follow-up conference call with the MICS team, to discuss action plan for the repetition of an older radio program.	0.70	110.00	77.00
3/17/2020	Jorge Marchand	Follow up conference call with Pedro Adrover, coordinating the development and recording of the new ORC's ad for the radio program.	0.40	175.00	70.00
3/17/2020	Jorge Marchand	Conference call with [REDACTED] [REDACTED] [REDACTED]	0.50	175.00	87.50
3/17/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss on the recent Court Order.	0.50	175.00	87.50
3/17/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss on the recent Court Order.	0.50	110.00	55.00
3/18/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss the documents sent by the Court, the radio program, the digital platform Q&As, among others.	0.80	175.00	140.00
3/18/2020	Male Noguera	Conference call with the MICS and Bennazar teams, to discuss the documents sent by the Court, the radio program, the digital platform Q&As, among others.	0.80	95.00	76.00
3/18/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss the documents sent by the Court, the radio program, the digital platform Q&As, among others.	0.80	110.00	88.00
3/19/2020	Jorge Marchand	Conference call with Pedro Adrover, form NotiUno Radio, to discuss the final details for the repetition of the previously recorded program on 3/19/2020, and the new ad.	0.30	175.00	52.50
3/19/2020	Jorge Marchand	Conference call with the MICS team, to discuss on content revisions.	0.30	175.00	52.50
3/19/2020	María Schell	Conference call with the MICS team, to discuss on content revisions.	0.30	110.00	33.00
3/20/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss the action plan for the next radio program.	0.50	175.00	87.50
3/20/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss the action plan for the next radio program.	0.50	110.00	55.00
3/20/2020	Jorge Marchand	Conference call with the MICS team, to discuss communications strategies for the ORC's digital platforms, and content development.	0.40	175.00	70.00
3/20/2020	María Schell	Conference call with the MICS team, to discuss communications strategies for the ORC's digital platforms, and content development.	0.40	110.00	44.00
3/23/2020	María Schell	Participate on the professionals weekly conference call.	1.20	110.00	132.00
3/23/2020	María Schell	Conference call with Francisco del Castillo, to discuss on the radio program [REDACTED]	0.20	110.00	22.00
3/24/2020	Jorge Marchand	Conference call with the MICS and the Bennazar teams, to discuss on content for the radio program.	0.90	175.00	157.50
3/24/2020	María Schell	Conference call with the MICS and the Bennazar teams, to discuss on content for the radio program.	0.90	110.00	99.00
3/24/2020	Jorge Marchand	Conference call with the communications and legal teams, regarding a media inquiry.	0.20	175.00	35.00
3/24/2020	María Schell	Conference call with the communications and legal teams, regarding a media inquiry.	0.20	110.00	22.00

3/24/2020	Jorge Marchand	Conference call with María Schell, to discuss content for the digital platforms.	0.90	175.00	157.50
3/24/2020	María Schell	Conference call with Jorge Marchand, to discuss content for the digital platforms.	0.90	110.00	99.00
3/25/2020	Jorge Marchand	Conference call with the MICS team, to discuss details about the upcoming Communications Sub-Committee meeting.	0.40	175.00	70.00
3/25/2020	Male Noguera	Conference call with the MICS team, to discuss details about the upcoming Communications Sub-Committee meeting.	0.40	95.00	38.00
3/25/2020	María Schell	Conference call with the MICS team, to discuss details about the upcoming Communications Sub-Committee meeting.	0.40	110.00	44.00
3/25/2020	Jorge Marchand	Conference call with María Schell, to discuss details about the upcoming communications meeting.	1.10	175.00	192.50
3/25/2020	María Schell	Conference call with Jorge Marchand, to discuss details about the upcoming communications meeting.	1.10	110.00	121.00
3/25/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss on the radio program, the upcoming Communications Sub-Committee meeting, and communications strategies.	0.60	175.00	105.00
3/25/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss on the radio program, the upcoming Communications Sub-Committee meeting, and communications strategies.	0.60	110.00	66.00
3/26/2020	Jorge Marchand	Conference call with the MICS team, in preparation for the upcoming ORC's Communication Sub-Committee conference call meeting on 3/27/2020.	0.50	175.00	87.50
3/26/2020	Male Noguera	Conference call with the MICS team, in preparation for the upcoming ORC's Communication Sub-Committee conference call meeting on 3/27/2020.	0.50	95.00	47.50
3/26/2020	María Schell	Conference call with the MICS team, in preparation for the upcoming ORC's Communication Sub-Committee conference call meeting on 3/27/2020.	0.50	110.00	55.00
3/27/2020	Jorge Marchand	Participate on the ORC's Communications Sub-Committee conference call, with the MICS and the Bennazar teams.	1.40	175.00	245.00
3/27/2020	Male Noguera	Participate on the ORC's Communications Sub-Committee conference call, with the MICS and the Bennazar teams.	1.40	95.00	133.00
3/27/2020	María Schell	Participate on the ORC's Communications Sub-Committee conference call, with the MICS and the Bennazar teams.	1.40	110.00	154.00
3/30/2020	Jorge Marchand	Participate on the professionals weekly conference call.	0.80	175.00	140.00
3/30/2020	María Schell	Participate on the professionals weekly conference call.	0.80	110.00	88.00
3/30/2020	Jorge Marchand	Conference call with the MICS team, to discuss content and the radio program script.	0.30	175.00	52.50
3/30/2020	María Schell	Conference call with the MICS team, to discuss content and the radio program script.	0.30	110.00	33.00
3/31/2020	Jorge Marchand	Conference call with Miguel Fabre, and the MICS and Bennazar teams, to discuss the next radio program remote recording.	1.00	175.00	175.00
3/31/2020	María Schell	Conference call with Miguel Fabre, and the MICS and Bennazar teams, to discuss the next radio program remote recording.	1.00	110.00	110.00
			<b><u>70.70</u></b>	<b><u>9,832.50</u></b>	

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	34.00	175.00	5,950.00
Male Noguera	10.30	95.00	978.50
María Schell	26.40	110.00	2,904.00
	<u>70.70</u>		<u>9,832.50</u>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from March 1 to March 31, 2020**

**Detail of Content and Material Development and Project Management**

Date	Staff	Description	Hours	Rate	Value (\$)
3/2/2020	Jorge Marchand	Work on revisions and edits [REDACTED]	0.60	175.00	105.00
3/2/2020	Jorge Marchand	Communication with Blanca Paniagua, [REDACTED] v [REDACTED], and request her revision and comments.	0.10	175.00	17.50
3/2/2020	Jorge Marchand	Communication with [REDACTED] reporters [REDACTED] [REDACTED]	0.20	175.00	35.00
3/2/2020	Jorge Marchand	Revision and analysis of the last version of the document [REDACTED] [REDACTED] [REDACTED]	0.70	175.00	122.50
3/2/2020	Jorge Marchand	Communication with Miguel Fabre, t [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.10	175.00	17.50
3/2/2020	Jorge Marchand	Follow up communication with [REDACTED] reporter [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.40	175.00	70.00
3/2/2020	María Schell	Media monitoring, for news and articles related to the ORC.	0.50	110.00	55.00
3/2/2020	María Schell	Work on content development, for the new radio program [REDACTED]	1.30	110.00	143.00
3/2/2020	María Schell	Translation of an article [REDACTED] [REDACTED]	2.40	110.00	264.00
3/3/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	0.80	110.00	88.00
3/3/2020	Jorge Marchand	Revisions to the updated draft of the ORC radio program, before final distribution and reproduction for the upcoming recording.	0.70	175.00	122.50
3/3/2020	María Schell	Work on the translation of meeting materials (for the ORC meeting on 3/4/2020).	0.60	110.00	66.00
3/3/2020	Jorge Marchand	Work on revisions and edits to the translated version of the one- page summary prepared by Robert Gordon for the ORC meeting on 3/4/2020.	0.50	175.00	87.50
3/5/2020	Jorge Marchand	Media monitoring and analysis of the editorial [REDACTED] [REDACTED] [REDACTED]	0.30	175.00	52.50
3/6/2020	Male Noguera	Work on the development of a report, with the weekly ORC's digital platform [REDACTED] to be used for radio show [REDACTED]	0.30	95.00	28.50
3/6/2020	Jorge Marchand	Communication with the MICS team, to discuss the most recent ORC's digital platforms [REDACTED] [REDACTED] to be used for radio show [REDACTED]	0.40	175.00	70.00
3/6/2020	María Schell	Work on content development for the radio program [REDACTED]	2.90	110.00	319.00
3/6/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	2.60	110.00	286.00
3/8/2020	María Schell	Work on content development for the radio program [REDACTED]	1.20	110.00	132.00

3/8/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	2.30	110.00	253.00
3/9/2020	María Schell	Work on media monitoring and review of the House of Representatives bill: [REDACTED]	0.40	110.00	44.00
3/9/2020	Male Noguera	Monitoring of [REDACTED] [REDACTED].	0.70	95.00	66.50
3/9/2020	Jorge Marchand	Work on revisions and edits [REDACTED] for the next ORC radio program recording.	0.80	175.00	140.00
3/9/2020	Jorge Marchand	Follow up communication with Pedro Adrover, [REDACTED] [REDACTED] [REDACTED]	0.20	175.00	35.00
3/9/2020	Jorge Marchand	Media monitoring and analysis of recent media posts, [REDACTED] [REDACTED] [REDACTED].	0.70	175.00	122.50
3/10/2020	Jorge Marchand	Media monitoring of news and articles related to the ORC, [REDACTED] [REDACTED] [REDACTED]	1.20	175.00	210.00
3/10/2020	Jorge Marchand	Review the updated Calculator statistics report, [REDACTED] [REDACTED] [REDACTED]	0.50	175.00	87.50
3/10/2020	Jorge Marchand	Work on revisions and edits [REDACTED] for the next weekly ORC radio program recording.	0.60	175.00	105.00
3/10/2020	Jorge Marchand	Media monitoring for news and articles related to the ORC.	0.80	175.00	140.00
3/10/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, and with Miguel Fabre and Carmen Núñez, [REDACTED] [REDACTED] [REDACTED]	0.20	175.00	35.00
3/11/2020	María Schell	Work on content development for the next radio program [REDACTED]	0.80	110.00	88.00
3/12/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	1.50	110.00	165.00
3/13/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	4.50	110.00	495.00
3/13/2020	María Schell	Work on the translation of the radio program [REDACTED]	2.30	110.00	253.00
3/14/2020	María Schell	Work on the translation of the radio program [REDACTED]	2.70	110.00	297.00
3/16/2020	Jorge Marchand	Communication with the MICS and the Bennazar teams, to discuss and evaluate the action plan for the ORC 6th Radio Program.	0.70	175.00	122.50
3/16/2020	Jorge Marchand	Communication with the MICS and the Bennazar teams, to discuss and evaluate the proposed social media post, to address the coronavirus situation among our retirees.	0.40	175.00	70.00
3/16/2020	Male Noguera	Work on the development of a content, to be published on the ORC's website and Facebook page, announced on the radio show breaks, and sent via email to registers, asking pensioners to stay home according to executive orders during pandemic.	0.40	95.00	38.00
3/16/2020	Male Noguera	Communication with Miguel Fabre, Carmen Núñez, and the MICS and Bennazar teams, to request approval of content and texts, to be published on the ORC's website and Facebook page, announced on the radio show breaks, and sent via email to registers, asking pensioners to stay home according to executive orders during pandemic.	0.10	95.00	9.50



3/16/2020	Jorge Marchand	Communication con Miguel Fabre and the MICS team, to discuss the posts and email drop text, created to address the coronavirus crisis among our retirees.	0.40	175.00	70.00
3/16/2020	Jorge Marchand	Communication with Pedro Adrover, form NotiUno Radio, to coordinate details for the repetition of a previously recorded program, on 3/19/2020.	0.30	175.00	52.50
3/16/2020	María Schell	Work on content development and revisions, for material to be published on the ORC digital platforms.	0.90	110.00	99.00
3/17/2020	Jorge Marchand	Communication with Miguel Fabre, the MICS and Bennazar teams, and Carmen Núñez, to send them the recording sample of the short ad, containing the ORC's message to retirees.	0.20	175.00	35.00
3/17/2020	Jorge Marchand	Communication with Miguel Fabre, the Bennazar team and Robert Gordon from the Jenner team, [REDACTED]	0.40	175.00	70.00
3/17/2020	Jorge Marchand	Follow-up communication with Pedro Adrover, to discuss on the action plan for the repetition of the older program and the recording of the new ad.	0.20	175.00	35.00
3/17/2020	María Schell	Work on content development, revisions and edits, to the radio program script.	3.20	110.00	352.00
3/17/2020	María Schell	Work on content development, revisions and edits, for publication on the ORC's Digital Platforms.	0.50	110.00	55.00
3/17/2020	María Schell	Media monitoring for news and articles related to the ORC, [REDACTED]	1.00	110.00	110.00
3/17/2020	María Schell	Media monitoring for news and articles related to the ORC.	1.00	110.00	110.00
3/17/2020	María Schell	Research and analysis on the recent Court Order.	0.50	110.00	55.00
3/19/2020	María Schell	Work on content development, revisions and edits.	0.40	110.00	44.00
3/19/2020	María Schell	Work on content development for the ORC digital platforms.	1.40	110.00	154.00
3/20/2020	Jorge Marchand	Communication with the MICS team, [REDACTED] on the First Circuit Court of Appeals decision and the notification received by retirees.	0.70	175.00	122.50
3/20/2020	María Schell	Work on content development for the ORC digital platforms.	1.00	110.00	110.00
3/23/2020	Jorge Marchand	Communication with Pedro Adrover, form NotiUno Radio, to coordinate details for the repetition of a previously recorded program on 3/26/2020.	0.30	175.00	52.50
3/23/2020	María Schell	Translation of Robert Gordon's email, for the Committee.	0.90	110.00	99.00
3/24/2020	Jorge Marchand	Work on the recent questions and comments received through the ORC digital platforms, to develop related content.	0.60	175.00	105.00
3/24/2020	María Schell	Translation of [REDACTED] message.	2.50	110.00	275.00
3/24/2020	María Schell	Media monitoring of news and articles related to the ORC.	0.30	110.00	33.00
3/24/2020	María Schell	Work on the translation of a press article related to the ORC.	0.90	110.00	99.00
3/24/2020	María Schell	Translation of Miguel Fabre's expressions to media.	0.50	110.00	55.00
3/24/2020	María Schell	Work on the translation of the letter [REDACTED]	1.50	110.00	165.00
3/25/2020	Male Noguera	Work on the development of a report, [REDACTED]	0.80	95.00	76.00
3/25/2020	María Schell	Work on content development for the ORC's digital platforms, in preparation for the upcoming Communications Sub-Committee meeting.	1.70	110.00	187.00

3/25/2020	María Schell	Work on content development and the preparation of an agenda, for the upcoming Communications Sub-Committee meeting.	1.20	110.00	132.00
3/26/2020	Jorge Marchand	Work on revisions and edits to the agenda for the upcoming Communications Sub-Committee meeting.	0.40	175.00	70.00
3/25/2020	Jorge Marchand	Communication with Pedro Adrover, form NotiUno Radio, to coordinate final details for the repetition of a previous recorded program on the time slot of 3/26/2020.	0.50	175.00	87.50
3/26/2020	Jorge Marchand	Communication with Pedro Adrover, to discuss the recording of two new ads for the radio program.	0.40	175.00	70.00
3/26/2020	Male Noguera	Work on the development and evaluation of a conversation report, with comments received via email, [REDACTED] [REDACTED] [REDACTED]	0.70	95.00	66.50
3/26/2020	Male Noguera	Research and evaluation of dial-in platforms, and subscription to a new dial-in number service to be used by the Committee and other professionals [REDACTED].	0.70	95.00	66.50
3/26/2020	Male Noguera	Media monitoring [REDACTED], and prepare a summary report of the topics and arguments discussed.	1.70	95.00	161.50
3/27/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, regarding questions received through the ORC digital platforms, [REDACTED] and the need to develop content answering the issue.	0.30	175.00	52.50
3/27/2020	Jorge Marchand	Communication with the ORC, and the Bennazar and MICS teams, [REDACTED] information that could be used on the next radio program recording.	0.40	175.00	70.00
3/30/2020	Male Noguera	Work on a report for the communications and lawyers teams, with questions received in the past weeks via Facebook and email, to create an FAQ .	1.10	95.00	104.50
3/30/2020	Jorge Marchand	Work on the development, edits, and revisions to the remote radio program [REDACTED]	2.80	175.00	490.00
3/30/2020	Jorge Marchand	Revision and analysis of the calculator statistics, t [REDACTED] [REDACTED] [REDACTED]	0.50	175.00	87.50
3/31/2020	María Schell	Work on content development for the radio program [REDACTED]	4.20	110.00	462.00
3/31/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	3.80	110.00	418.00
			<b>79.20</b>		<b>9,817.00</b>

<b>Fee Summary:</b>	<b>Hours</b>	<b>Rate</b>	<b>Value (\$)</b>
Ferdinand Diaz	-	125.00	-
Jorge Marchand	18.50	175.00	3,237.50
Male Noguera	6.50	95.00	617.50
María Schell	54.20	110.00	5,962.00
	<b>79.20</b>		<b>9,817.00</b>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from March 1 to March 31, 2020**

**Detail of Content and Material Development for the Media Platforms and Media Management**

<b>Date</b>	<b>Staff</b>	<b>Description</b>	<b>Hours</b>	<b>Rate</b>	<b>Value (\$)</b>
3/1/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
3/2/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
3/2/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
3/3/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
3/3/2020	Male Noguera	Facebook page posting, audience selection and boost.	0.30	95.00	28.50
3/3/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
3/4/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
3/5/2020	Male Noguera	Facebook page conversation management and monitoring.	1.40	95.00	133.00
3/5/2020	Male Noguera	Check COR's email platform and manage emails received.	0.60	95.00	57.00
3/6/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
3/6/2020	Male Noguera	Upload 4th recording of radio show to the COR's website and write summary.	0.60	95.00	57.00
3/7/2020	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
3/8/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
3/9/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
3/9/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
3/10/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
3/11/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
3/12/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
3/13/2020	Male Noguera	Create Facebook post: text and design.	0.50	95.00	47.50
3/13/2020	Male Noguera	Publish Facebook post, select audience and boosting budget.	0.40	95.00	38.00
3/13/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
3/13/2020	Male Noguera	Upload 5th recording of radio show to the COR's website and write summary.	0.40	95.00	38.00
3/13/2020	Male Noguera	Check COR's email platform and manage emails received.	0.60	95.00	57.00
3/14/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
3/15/2020	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
3/16/2020	Male Noguera	Check COR's email platform and manage email received.	0.60	95.00	57.00
3/16/2020	Male Noguera	Search stock photo and design image to be used on Facebook and email as visual message to ask pensioners to stay home according to executive orders during pandemic.	0.90	95.00	85.50
3/16/2020	Male Noguera	Upload new note to the COR's webpage: "Quédate en casa".	0.50	95.00	47.50
3/16/2020	Male Noguera	Design email drop and send to pensioners: "Quédate en casa".	0.40	95.00	38.00
3/16/2020	Male Noguera	Facebook page post.	0.20	95.00	19.00
3/16/2020	Male Noguera	Facebook post audience selection and manage boosting timing and budget.	0.30	95.00	28.50
3/16/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
3/17/2020	Male Noguera	Facebook page conversation management and monitoring.	1.10	95.00	104.50
3/17/2020	Male Noguera	Check COR's email platform and manage email received.	0.60	95.00	57.00
3/18/2020	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
3/19/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
3/20/2020	Male Noguera	Search for stock image for new article (email and Facebook post): "Notificación Conjunta".	0.30	95.00	28.50
3/20/2020	Male Noguera	Design email drop and send to pensioners: "Notificación Conjunta".	0.70	95.00	66.50
3/20/2020	Male Noguera	Upload new note to the COR's website: "Notificación Conjunta".	0.50	95.00	47.50

3/20/2020	Male Noguera	Share "Notificación Conjunta" to Facebook as post.	0.20	95.00	19.00
3/20/2020	Male Noguera	Facebook post audience selection and manage boosting timing and budget.	0.40	95.00	38.00
3/20/2020	Male Noguera	Facebook page conversation management and monitoring (higher volume).	2.30	95.00	218.50
3/21/2020	Male Noguera	Search for stock image for new article (email and Facebook post): "Victoria del Comité Oficial de Retirados: Tribunal del Primer Circuito de Boston falla en contra de los bonistas de Retiro".	0.40	95.00	38.00
3/21/2020	Male Noguera	Upload new note to the COR's website: "Victoria del Comité Oficial de Retirados: Tribunal del Primer Circuito de Boston falla en contra de los bonistas de Retiro".	0.60	95.00	57.00
3/21/2020	Male Noguera	Design email drop and send to pensioners: "Victoria del Comité Oficial de Retirados: Tribunal del Primer Circuito de Boston falla en contra de los bonistas de Retiro".	0.50	95.00	47.50
3/21/2020	Male Noguera	Share note "Victoria del Comité Oficial de Retirados: Tribunal del Primer Circuito de Boston falla en contra de los bonistas de Retiro" to Facebook as post.	0.30	95.00	28.50
3/21/2020	Male Noguera	Facebook page conversation management and monitoring (higher volume).	1.20	95.00	114.00
3/22/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
3/21/2020	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
3/23/2020	Male Noguera	Facebook page conversation management and monitoring (higher volume).	2.00	95.00	190.00
3/23/2020	Male Noguera	Check COR's email platform and manage email received.	0.60	95.00	57.00
3/24/2020	Male Noguera	Facebook page conversation management and monitoring (higher volume).	1.70	95.00	161.50
3/24/2020	Male Noguera	Check COR's email platform and manage emails received.	0.70	95.00	66.50
3/24/2020	Male Noguera	Embed Noticel's news to webpage: "Inclinado a no recortar pensiones el Presidente de la JCF ante emergencia por COVID-19".	0.30	95.00	28.50
3/24/2020	Male Noguera	Design email drop to be sent to pensioners: "Inclinado a no recortar pensiones el Presidente de la JCF ante emergencia por COVID-19".	0.70	95.00	66.50
3/24/2020	Male Noguera	Facebook page post: Share Noticel's news: "Inclinado a no recortar pensiones el Presidente de la JCF ante emergencia por COVID-19".	0.40	95.00	38.00
3/25/2020	Male Noguera	Search for stock image for new article (email and Facebook post): "Boletín Informativo: Esperanzado el COR de que se desarrollen medidas de asistencia para los retirados del gobierno y adultos mayores en Puerto Rico".	0.20	95.00	19.00
3/25/2020	Male Noguera	Upload new note to the COR's website: "Boletín Informativo: Esperanzado el COR de que se desarrollen medidas de asistencia para los retirados del gobierno y adultos mayores en Puerto Rico".	0.50	95.00	47.50
3/25/2020	Male Noguera	Design email drop and send to pensioners: "Boletín Informativo: Esperanzado el COR de que se desarrollen medidas de asistencia para los retirados del gobierno y adultos mayores en Puerto Rico".	0.40	95.00	38.00
3/25/2020	Male Noguera	Facebook page conversation management and monitoring.	1.40	95.00	133.00
3/25/2020	Male Noguera	Analyze reactions and comments received after sharing Noticel's news on Facebook and email account to create a Conversation Report.	0.80	95.00	76.00
3/26/2020	Male Noguera	Facebook page conversation management and monitoring (higher volume).	1.90	95.00	180.50
3/27/2020	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
3/27/2020	Male Noguera	Upload to website: Radio show #6 and #7, and write a brief summary.	0.90	95.00	85.50



3/28/2020	Male Noguera	Share note "Boletín Informativo: Esperanzado el COR de que se desarrollen medidas de asistencia para los retirados del gobierno y adultos mayores en Puerto Rico" to Facebook as a post.	0.20	95.00	19.00
3/28/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
3/28/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
3/29/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
3/30/2020	Male Noguera	Facebook page conversation management and monitoring (higher volume).	2.40	95.00	228.00
3/31/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
			<b><u>49.50</u></b>		<b><u>4,702.50</u></b>

<b><u>Fee Summary:</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Value (\$)</u></b>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	49.50	95.00	4,702.50
María Schell	-	110.00	-
	<b><u>49.50</u></b>		<b><u>4,702.50</u></b>



**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from April 1 to April 30, 2020**

**Detail of Conference Calls and Project Meetings**

Date	Staff	Description	Hours	Rate	Value (\$)
4/1/2020	Jorge Marchand	Conference call with the Marchand ICS (MICS) team, to discuss details for the next radio program [REDACTED] and recording, which will air on 4/9/2020.	0.40	175.00	70.00
4/1/2020	María Schell	Conference call with the MICS team, to discuss details for the next radio program [REDACTED] and recording, which will air on 4/9/2020.	0.40	110.00	44.00
4/1/2020	Jorge Marchand	Conference call with Pedro Adrover, from Noti Uno, to discuss on the remote recording of the ORC's radio program.	1.50	175.00	262.50
4/2/2020	Jorge Marchand	Conference call with Pedro Adrover, from Noti Uno, to obtain and forward copy of the final edited program #8 to the MICS team, and to the Bennazar team.	0.30	175.00	52.50
4/3/2020	Jorge Marchand	Conference call with the MICS team, to work on the development of content and strategy for the radio program #9.	2.00	175.00	350.00
4/3/2020	María Schell	Conference call with the MICS team, to work on the development of content and strategy for the radio program #9.	2.00	110.00	220.00
4/7/2020	Jorge Marchand	Conference call with Miguel Fabre, and the MICS and Bennazar teams, to discuss content for the ORC's radio program and digital platforms.	0.80	175.00	140.00
4/7/2020	María Schell	Conference call with Miguel Fabre, and the MICS and Bennazar teams, to discuss content for the ORC's radio program and digital platforms.	0.80	110.00	88.00
4/6/2020	María Schell	Participate on the weekly professionals conference call.	0.60	110.00	66.00
4/7/2020	Jorge Marchand	Conference call with María Schell, to discuss on communications strategies status, and the [REDACTED] radio program.	0.50	175.00	87.50
4/7/2020	María Schell	Conference call with Jorge Marchand, to discuss on communications strategies status, and the [REDACTED] radio program.	0.50	110.00	55.00
4/8/2020	Jorge Marchand	Participate on the ORC's ordinary meeting, with COR members, and the professionals team (MICS, Jenner, Bennazar, FTI, and Segal), to discuss [REDACTED]	2.30	175.00	402.50
4/8/2020	Male Noguera	Participate on the ORC's ordinary meeting, with COR members, and the professionals team (MICS, Jenner, Bennazar, FTI, and Segal), to discuss [REDACTED]	2.30	95.00	218.50
4/8/2020	María Schell	Participate on the ORC's ordinary meeting, with COR members, and the professionals team (MICS, Jenner, Bennazar, FTI, and Segal), to discuss [REDACTED]	2.30	110.00	253.00
4/8/2020	Jorge Marchand	Conference call with Male Noguera, to discuss calculator's performance, Facebook activity (comments), and next communication (email drops).	0.80	175.00	140.00

4/8/2020	Male Noguera	Conference call with Jorge Marchand, to discuss calculator's performance, Facebook activity (comments), and next communication (email drops).	0.80	95.00	76.00
4/8/2020	Jorge Marchand	Conference call with Pedro Adrover, from Noti Uno Radio, to discuss final details for the program that will air on 4/9/2020.	0.70	175.00	122.50
4/8/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss details on the radio program that will air on 4/9/2020.	0.90	175.00	157.50
4/8/2020	Jorge Marchand	Conference call with Francisco del Castillo, to discuss details on the radio program that will air on 4/9/2020.	0.40	175.00	70.00
4/8/2020	Jorge Marchand	Conference call with the MICS team, to discuss about the ORC digital platform's content development and communications strategies, and revise the recent calculator traffic analysis and statistics.	0.90	175.00	157.50
4/8/2020	Male Noguera	Conference call with the MICS team, to discuss about the ORC digital platform's content development and communications strategies, and revise the recent calculator traffic analysis and statistics.	0.90	95.00	85.50
4/8/2020	María Schell	Conference call with the MICS team, to discuss about the ORC digital platform's content development and communications strategies, and revise the recent calculator traffic analysis and statistics.	0.90	110.00	99.00
4/9/2020	Jorge Marchand	Conference call with María Schell, [REDACTED] for the 10th radio program recording, and discuss digital platforms communications plan status.	0.40	175.00	70.00
4/9/2020	María Schell	Conference call with Jorge Marchand, [REDACTED] for the 10th radio program recording, and discuss digital platforms communications plan status.	0.40	110.00	44.00
4/13/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss content options for the 10th radio program [REDACTED]	1.00	175.00	175.00
4/13/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss content options for the 10th radio program [REDACTED]	1.00	110.00	110.00
4/13/2020	Jorge Marchand	Conference call [REDACTED] [REDACTED], to discuss on her upcoming participation on the 10th radio program recording.	0.80	175.00	140.00
4/13/2020	Jorge Marchand	Conference call with the MICS team to discuss on the recent digital platforms activities and communications strategies results.	1.00	175.00	175.00
4/13/2020	Male Noguera	Conference call with the MICS team to discuss on the recent digital platforms activities and communications strategies results.	1.00	95.00	95.00
4/13/2020	María Schell	Conference call with the MICS team to discuss on the recent digital platforms activities and communications strategies results.	1.00	110.00	110.00
4/13/2020	Jorge Marchand	Participate on the weekly professionals team conference call.	0.80	175.00	140.00
4/13/2020	María Schell	Participate on the weekly professionals team conference call.	0.80	110.00	88.00
4/14/2020	Jorge Marchand	Conference call [REDACTED] [REDACTED], to discuss [REDACTED] [REDACTED] the 10th radio program recording.	0.80	175.00	140.00
4/14/2020	Jorge Marchand	Conference call with María Schell, to discuss and develop the draft [REDACTED]	1.20	175.00	210.00
4/14/2020	María Schell	Conference call with Jorge Marchand, to discuss and develop the draft [REDACTED]	1.20	110.00	132.00
4/14/2020	María Schell	Conference call with Francisco del Castillo, to discuss revisions and edits to the radio program [REDACTED]	0.90	110.00	99.00

4/15/2020	Jorge Marchand	Conference call with Pedro Adrover, to discuss and coordinate final details for the radio program recording.	0.60	175.00	105.00
4/15/2020	Jorge Marchand	Conference call with María Schell, to discuss and coordinate final details for the radio program recording.	0.70	175.00	122.50
4/15/2020	María Schell	Conference call with Jorge Marchand, to discuss and coordinate final details for the radio program recording.	0.70	110.00	77.00
4/15/2020	Jorge Marchand	Conference call with Pedro Adrover, to revise and edit the recorded radio program and its segments.	0.40	175.00	70.00
4/16/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.90	175.00	157.50
4/16/2020	Male Noguera	Conference call with the MICS and Bennazar teams, to discuss [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.90	95.00	85.50
4/16/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.90	110.00	99.00
4/16/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss the communications sub committee team action plan.	0.50	175.00	87.50
4/16/2020	Jorge Marchand	Conference call with Miguel Fabre, to discuss about the communications sub committee action plan.	0.40	175.00	70.00
4/16/2020	Jorge Marchand	Conference call with Yanira Viera, [REDACTED] [REDACTED] [REDACTED] to discuss about her participation as a guest on the ORC radio program.	0.40	175.00	70.00
4/16/2020	Jorge Marchand	Conference call with María Schell, to discuss the communications program progress and status.	0.40	175.00	70.00
4/16/2020	María Schell	Conference call with Jorge Marchand, to discuss the communications program progress and status.	0.40	110.00	44.00
4/17/2020	Jorge Marchand	Conference call with the MICS team, t [REDACTED] [REDACTED] [REDACTED]	0.40	175.00	70.00
4/17/2020	Male Noguera	Conference call with the MICS team, t [REDACTED] [REDACTED] [REDACTED]	0.40	95.00	38.00
4/17/2020	María Schell	Conference call with the MICS team, t [REDACTED] [REDACTED] [REDACTED]	0.40	110.00	44.00
4/18/2020	Jorge Marchand	Conference call [REDACTED] [REDACTED] to discuss about her role on the upcoming radio program, [REDACTED] [REDACTED]	1.20	175.00	210.00
4/20/2020	Jorge Marchand	Conference call with María Schell [REDACTED] [REDACTED] [REDACTED]	1.50	175.00	262.50
4/20/2020	María Schell	Conference call with Jorge Marchand [REDACTED] [REDACTED] [REDACTED]	1.50	110.00	165.00
4/20/2020	Jorge Marchand	Conference call with the MICS team, to discuss details on the radio program [REDACTED] and recording.	0.70	175.00	122.50
4/20/2020	María Schell	Conference call with the MICS team, to discuss details on the radio program [REDACTED] and recording.	0.70	110.00	77.00
4/20/2020	María Schell	Participate on the professionals weekly conference call.	0.70	110.00	77.00

4/21/2020	Jorge Marchand	Conference call with María Schell [REDACTED] [REDACTED]	0.90	175.00	157.50
4/21/2020	María Schell	Conference call with Jorge Marchand [REDACTED] [REDACTED] p [REDACTED].	0.90	110.00	99.00
4/21/2020	María Schell	Conference call with Francisco del Castillo, regarding the radio program [REDACTED]	0.20	110.00	22.00
4/22/2020	Jorge Marchand	Conference call with María Schell, to discuss and review the radio program [REDACTED]	0.30	175.00	52.50
4/22/2020	María Schell	Conference call with Jorge Marchand, to discuss and review the radio program [REDACTED]	0.30	110.00	33.00
4/23/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss pending questions received via Facebook [REDACTED] [REDACTED]	1.00	175.00	175.00
4/23/2020	Male Noguera	Conference call with the MICS and Bennazar teams, to discuss pending questions received via Facebook [REDACTED] [REDACTED]	1.00	95.00	95.00
4/23/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss pending questions received via Facebook [REDACTED] [REDACTED]	1.00	110.00	110.00
4/23/2020	Jorge Marchand	Conference call with the MICS team, to discuss on the communications plan status.	0.40	175.00	70.00
4/23/2020	Male Noguera	Conference call with the MICS team, to discuss on the communications plan status.	0.40	95.00	38.00
4/23/2020	María Schell	Conference call with the MICS team, to discuss on the communications plan status.	0.40	110.00	44.00
4/23/2020	Jorge Marchand	Conference call with Pedro Adrover, from Noti Uno Radio, [REDACTED] [REDACTED] [REDACTED]	0.60	175.00	105.00
4/23/2020	Jorge Marchand	Conference call with Male Noguera, to discuss [REDACTED] [REDACTED] questions received through the ORC digital platforms, and the suggested answers to them.	3.00	175.00	525.00
4/23/2020	Male Noguera	Conference call with Jorge Marchand, to discuss [REDACTED] [REDACTED] questions received through the ORC digital platforms, and the suggested answers to them.	3.00	95.00	285.00
4/24/2020	Jorge Marchand	Follow up conference call with Pedro Adrover and the radio station staff, [REDACTED] [REDACTED]	0.90	175.00	157.50
4/24/2020	Jorge Marchand	Conference call with the MICS team, to develop Q&A and content for posting, and discuss radio program content.	1.10	175.00	192.50
4/24/2020	Male Noguera	Conference call with the MICS team, to develop Q&A and content for posting, and discuss radio program content.	1.10	95.00	104.50
4/24/2020	María Schell	Conference call with the MICS team, to develop Q&A and content for posting, and discuss radio program content.	1.10	110.00	121.00
4/24/2020	Jorge Marchand	Conference call with the MICS team, to develop and discuss on the agenda for the upcoming communications sub committee meeting.	0.30	175.00	52.50
4/24/2020	Male Noguera	Conference call with the MICS team, to develop and discuss on the agenda for the upcoming communications sub committee meeting.	0.30	95.00	28.50
4/24/2020	María Schell	Conference call with the MICS team, to develop and discuss on the agenda for the upcoming communications sub committee meeting.	0.30	110.00	33.00



4/27/2020	Jorge Marchand	Conference call with the MICS team, to discuss details in preparation for the communication sub committee meeting.	0.30	175.00	52.50
4/27/2020	Male Noguera	Conference call with the MICS team, to discuss details in preparation for the communication sub committee meeting.	0.30	95.00	28.50
4/27/2020	María Schell	Conference call with the MICS team, to discuss details in preparation for the communication sub committee meeting.	0.30	110.00	33.00
4/27/2020	Jorge Marchand	Participate on the ORC's communication sub committee meeting, to discuss information published on the ORC Facebook page and webpage, conversation report, next steps for the radio show, among other ideas.	1.70	175.00	297.50
4/27/2020	Male Noguera	Participate on the ORC's communication sub committee meeting, to discuss information published on the ORC Facebook page and webpage, conversation report, next steps for the radio show, among other ideas.	1.70	95.00	161.50
4/27/2020	María Schell	Participate on the ORC's communication sub committee meeting, to discuss information published on the ORC Facebook page and webpage, conversation report, next steps for the radio show, among other ideas.	1.70	110.00	187.00
4/27/2020	Jorge Marchand	Participate on the weekly professionals team conference call.	0.70	175.00	122.50
4/27/2020	María Schell	Participate on the weekly professionals team conference call.	0.70	110.00	77.00
4/27/2020	Jorge Marchand	Follow up conference call with Pedro Adrover, to request the 11th program and have it uploaded to the ORC website.	0.30	175.00	52.50
4/27/2020	Jorge Marchand	Conference call [REDACTED] to discuss about her participation on the radio program #12.	0.50	175.00	87.50
4/27/2020	Jorge Marchand	Conference call with the MICS team, to brainstorm and discuss content development, for the radio program #12.	0.60	175.00	105.00
4/27/2020	María Schell	Conference call with the MICS team, to brainstorm and discuss content development, for the radio program #12.	0.60	110.00	66.00
4/28/2020	Jorge Marchand	Conference call with the MICS team, to discuss communications strategies.	0.50	175.00	87.50
4/28/2020	Male Noguera	Conference call with the MICS team, to discuss communications strategies.	0.50	95.00	47.50
4/28/2020	María Schell	Conference call with the MICS team, to discuss communications strategies.	0.50	110.00	55.00
4/29/2020	Jorge Marchand	Conference call with Elba Aponte and María Schell, to discuss content and details for the radio program #12.	0.80	175.00	140.00
4/29/2020	María Schell	Conference call with Elba Aponte and Jorge Marchand, to discuss content and details for the radio program #12.	0.80	110.00	88.00
4/29/2020	Jorge Marchand	Conference call with Francisco del Castillo and María Schell, to work on research and development for the #12 radio program [REDACTED]	0.80	175.00	140.00
4/29/2020	María Schell	Conference call with Francisco del Castillo and Jorge Marchand, to work on research and development for the #12 radio program [REDACTED]	0.80	110.00	88.00
4/29/2020	Jorge Marchand	Conference call with the MICS team to discuss details about the #12 radio program transmission.	1.70	175.00	297.50
4/29/2020	Male Noguera	Conference call with the MICS team to discuss details about the #12 radio program transmission.	1.70	95.00	161.50
4/29/2020	María Schell	Conference call with the MICS team to discuss details about the #12 radio program transmission.	1.70	110.00	187.00
4/30/2020	María Schell	Conference call with Francisco del Castillo, to discuss details on the radio program [REDACTED]	0.30	110.00	33.00
4/30/2020	Jorge Marchand	Conference call with the MICS team, to discuss on the radio program [REDACTED] and recording.	0.40	175.00	70.00



4/30/2020	María Schell	Conference call with the MICS team, to discuss on the radio program [REDACTED] and recording.	0.40	110.00	44.00
			<b><u>88.80</u></b>		<b><u>12,279.50</u></b>

<b><u>Fee Summary:</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Value (\$)</u></b>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	42.40	175.00	7,420.00
Male Noguera	16.30	95.00	1,548.50
María Schell	30.10	110.00	3,311.00
	<b><u>88.80</u></b>		<b><u>12,279.50</u></b>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from April 1 to April 30, 2020**

**Detail of Content and Material Development and Project Management**

Date	Staff	Description	Hours	Rate	Value (\$)
4/1/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss details about the remote recording of the radio program that will air on 4/2/2020.	1.40	175.00	245.00
4/2/2020	Jorge Marchand	Work with María Schell on content development for the ORC radio program [REDACTED]	1.20	175.00	210.00
4/2/2020	María Schell	Work with Jorge Marchand on content development for the ORC radio program [REDACTED]	1.20	110.00	132.00
4/6/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to work on different questions received through the ORCs digital platforms, [REDACTED]	0.80	175.00	140.00
4/6/2020	Jorge Marchand	Communication with Francisco del Castillo, to discuss on the agenda for the next meeting, and the information that the communications team will be presenting.	0.40	175.00	70.00
4/6/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss details and logistics for the next radio program recording.	1.20	175.00	210.00
4/6/2020	María Schell	Work on content development for the ORC radio program [REDACTED]	2.60	110.00	286.00
4/7/2020	María Schell	Work on content development, revisions and edits, to the ORC radio program [REDACTED]	4.10	110.00	451.00
4/7/2020	María Schell	Work on additional revisions and edits, to the ORC radio program [REDACTED]	2.60	110.00	286.00
4/7/2020	Jorge Marchand	Work with María Schell on the final revisions and edits, to the ORC radio program [REDACTED]	1.50	175.00	262.50
4/7/2020	María Schell	Work with Jorge Marchand on the final revisions and edits, to the ORC radio program [REDACTED]	1.50	110.00	165.00
4/8/2020	Jorge Marchand	Work on the revision and analysis [REDACTED] for reference and content development.	0.70	175.00	122.50
4/7/2020	María Schell	Work on content translations, [REDACTED] for distribution to the ORC and the professionals team.	1.40	110.00	154.00
4/8/2020	Jorge Marchand	Work on revisions and edits to the translation [REDACTED]	0.50	175.00	87.50
4/8/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss and coordinate details for an email drop to our retirees [REDACTED]	0.60	175.00	105.00
4/8/2020	Jorge Marchand	Work on content development for the ORC digital platforms, [REDACTED]	1.30	175.00	227.50
4/8/2020	Male Noguera	Work on a status report to US professionals, regarding the calculator's performance on Facebook.	0.40	95.00	38.00
4/8/2020	Jorge Marchand	Communication with Pedro Adrover from Noti Uno Radio, to coordinate and discuss final details for the program that will air on 4/9/2020.	0.80	175.00	140.00
4/8/2020	Jorge Marchand	Communication with Miguel Fabre, Carmen Núñez, and the Bennazar and MICS teams, to distribute the final edited program that will air on 4/9/2020.	0.30	175.00	52.50

4/8/2020	María Schell	Translation of [REDACTED] email, for distribution to the ORC.	0.40	110.00	44.00
4/8/2020	María Schell	Work on research [REDACTED]	1.30	110.00	143.00
4/8/2020	María Schell	Work on content development, regarding news bulleting.	1.40	110.00	154.00
4/9/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to follow up on the approval of content for publication on the ORC digital platforms.	0.40	175.00	70.00
4/9/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to coordinate details for the 10th radio program [REDACTED]	0.30	175.00	52.50
4/13/2020	Jorge Marchand	Communication with the MICS team, to revise the results and comments on the recent post [REDACTED]	0.30	175.00	52.50
4/14/2020	Jorge Marchand	Communication with Nilda Laureano, [REDACTED] for the 10th radio program, where she will participate as a guest.	0.90	175.00	157.50
4/14/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	2.80	110.00	308.00
4/14/2020	Jorge Marchand	Work on content development and revisions to the 10th radio program [REDACTED]	0.60	175.00	105.00
4/15/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss [REDACTED]	0.50	175.00	87.50
4/15/2020	Jorge Marchand	Communication with the professionals team, [REDACTED]	0.30	175.00	52.50
4/15/2020	Jorge Marchand	Work on final revisions to the radio program [REDACTED]	0.60	175.00	105.00
4/15/2020	Jorge Marchand	Work on [REDACTED] revisions for the [REDACTED] radio program.	0.70	175.00	122.50
4/16/2020	Jorge Marchand	Communication with Pedro Adrover, to request a revision in one of the ads inserted between the program segments.	0.30	175.00	52.50
4/16/2020	Jorge Marchand	Work on segments revisions for the recorded radio program.	0.40	175.00	70.00
4/16/2020	Jorge Marchand	Communication with Nilda Laureano, discuss and share the final edited program, where she participated as guest.	0.20	175.00	35.00
4/16/2020	Jorge Marchand	Media monitoring [REDACTED]	1.50	175.00	262.50
4/16/2020	Jorge Marchand	Communication with the ORC, [REDACTED]	0.30	175.00	52.50
4/16/2020	Jorge Marchand	Communication with Pedro Adrover, regarding the final edited radio program, which will air on 4/16/2020.	0.40	175.00	70.00
4/16/2020	Jorge Marchand	Communication with the MICS team, to discuss questions received through the ORC digital platforms.	0.50	175.00	87.50
4/16/2020	María Schell	Work on research for content development, for the ORC digital platforms.	1.10	110.00	121.00
4/16/2020	María Schell	Work on content development for the ORC digital platforms.	1.40	110.00	154.00
4/16/2020	María Schell	Work on content development, revisions and edits, for the ORC digital platforms.	1.20	110.00	132.00
4/16/2020	María Schell	Work on content development, revisions and edits to the radio program script.	3.80	110.00	418.00
4/17/2020	María Schell	Work on content development for the radio program script.	2.80	110.00	308.00
4/17/2020	Jorge Marchand	Communication [REDACTED] to discuss and work on developing content for the ORC radio program, [REDACTED]	1.80	175.00	315.00

4/18/2020	Jorge Marchand	Communication with the MICS team and Francisco del Castillo, to discuss recent comments and questions received on the ORC digital platforms, [REDACTED]	0.20	175.00	35.00
4/19/2020	María Schell	Work on content development revisions and edits for the radio program [REDACTED]	3.20	110.00	352.00
4/20/2020	Jorge Marchand	Communication with Male Noguera, to discuss about questions received through the ORC digital platforms, and discuss promotion tools for the upcoming radio program with Yanira Viera as guest.	0.90	175.00	157.50
4/20/2020	María Schell	Content development for the radio program [REDACTED]	1.80	110.00	198.00
4/20/2020	María Schell	Work on content development, revisions and edits for the radio program [REDACTED]	1.90	110.00	209.00
4/21/2020	Jorge Marchand	Communication with Miguel Fabre, and the MICS and Bennazar teams, to discuss final details for the upcoming radio program recording.	0.20	175.00	35.00
4/21/2020	Jorge Marchand	Communication with the MICS team, and with Pedro Adrover, from Noti Uno Radio, to coordinate details for the radio program recording.	0.80	175.00	140.00
4/21/2020	María Schell	Work on content development for the radio program [REDACTED]	2.70	110.00	297.00
4/22/2020	Jorge Marchand	Participate in the recording process of the ORC radio program, and finalize details with the MICS and Bennazar teams and Yanira Viera.	2.50	175.00	437.50
4/22/2020	Jorge Marchand	Communication with the professionals team, [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.30	175.00	52.50
4/22/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss on content for the ORC digital platforms, [REDACTED] [REDACTED]	0.30	175.00	52.50
4/22/2020	Jorge Marchand	Communication with Male Noguera, to discuss details on our note on the ORC website [REDACTED]	0.40	175.00	70.00
4/22/2020	María Schell	Work on research for content development, for the ORC digital platforms.	1.80	110.00	198.00
4/23/2020	Jorge Marchand	Communication with Pedro Adrover, to discuss the final details for the edited program that will air on 4/23.	0.50	175.00	87.50
4/23/2020	Jorge Marchand	Communication with the MICS team and Héctor Mayol, to discuss recent comments and questions received on the ORC digital platforms, [REDACTED] [REDACTED]	0.20	175.00	35.00
4/23/2020	Jorge Marchand	Work on revisions and edits to the content for the ORC digital platforms, [REDACTED]	0.40	175.00	70.00
4/23/2020	Jorge Marchand	Communication with the MICS team, Miguel Fabre, Carmen Núñez, and Yania Rivera, to send the final edited radio program, that will be airing on 4/23.	0.20	175.00	35.00
4/23/2020	María Schell	Work on content development for the ORC digital platforms.	2.50	110.00	275.00
4/24/2020	Jorge Marchand	Follow communication with Pedro Adrover and the MICS team, to discuss alternatives for the wrong radio program aired.	0.70	175.00	122.50
4/24/2020	Jorge Marchand	Communication with the MICS team, the professionals team, Miguel Fabre, and Carmen Núñez, to report on the radio program mistake.	0.50	175.00	87.50

4/24/2020	Jorge Marchand	Work on research and content development, in preparation for the ORC communications sub committee meeting.	1.80	175.00	315.00
4/24/2020	María Schell	Work on the translation of Robert Gordon's email, for distribution to the ORC members.	1.50	110.00	165.00
4/24/2020	María Schell	Work on content and development of the next communications meeting agenda.	0.50	110.00	55.00
4/26/2020	Male Noguera	Work on the analysis of questions and comments received on Facebook and email account during the past 4 weeks, [REDACTED]	2.30	95.00	218.50
4/27/2020	Jorge Marchand	Communication with Yanira Viera, to share the audio recording of the program where she participated.	0.20	175.00	35.00
4/27/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss the upcoming recording schedule and [REDACTED] the next recording.	0.30	175.00	52.50
4/27/2020	María Schell	Work on content development for the radio program [REDACTED]	1.00	110.00	110.00
4/27/2020	María Schell	Work on content development for the ORC meeting.	0.30	110.00	33.00
4/28/2020	María Schell	Work on content development for the radio program [REDACTED]	1.10	110.00	121.00
4/29/2020	Jorge Marchand	Work on research, and content development for the #12 radio program script.	1.40	175.00	245.00
4/29/2020	Jorge Marchand	Work on revisions and edits to the radio program [REDACTED]	1.60	175.00	280.00
4/29/2020	Jorge Marchand	Communication with the MICS team [REDACTED]	0.40	175.00	70.00
4/29/2020	Jorge Marchand	Communication with the MICS team, [REDACTED]	0.50	175.00	87.50
4/29/2020	María Schell	Work on content development, revisions and edits for the ORC radio program [REDACTED]	3.20	110.00	352.00
4/30/2020	María Schell	Work on content development, revisions and edits for the ORC radio program [REDACTED]	4.80	110.00	528.00
4/30/2020	Jorge Marchand	Work with María Schell on the final revisions and edits to the #12 radio program [REDACTED]	1.80	175.00	315.00
			<b>95.40</b>		<b>12,845.50</b>

<b><u>Fee Summary:</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Value (\$)</u></b>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	36.80	175.00	6,440.00
Male Noguera	2.70	95.00	256.50
María Schell	55.90	110.00	6,149.00
	<b>95.40</b>		<b>12,845.50</b>



**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from April 1 to April 30, 2020**

**Detail of Content and Material Development for the Media Platforms and Media Management**

Date	Staff	Description	Hours	Rate	Value (\$)
4/1/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/1/2020	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
4/2/2020	Male Noguera	Facebook page post creation: text and image revision.	0.30	95.00	28.50
4/2/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
4/2/2020	Male Noguera	Facebook posting, audience and timing selection and boosting budget.	0.30	95.00	28.50
4/3/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
4/4/2020	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
4/4/2020	Male Noguera	Check COR's email platform and manage emails received.	0.60	95.00	57.00
4/5/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
4/6/2020	Male Noguera	Facebook page post creation: text and image creation.	0.70	95.00	66.50
4/6/2020	Male Noguera	Facebook page posting.	0.40	95.00	38.00
4/6/2020	Male Noguera	Facebook posting, audience and timing selection and boosting budget.	0.30	95.00	28.50
4/6/2020	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
4/7/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
4/8/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
4/9/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
4/9/2020	Male Noguera	Search stock photo to be used on new note: "Moción del COR para defender a los retirados".	0.20	95.00	19.00
4/9/2020	Male Noguera	Revise text and upload new note to the COR's webpage: "Moción del COR para defender a los retirados".	0.50	95.00	47.50
4/9/2020	Male Noguera	Design email drop and send to pensioners: "Moción del COR para defender a los retirados".	0.40	95.00	38.00
4/9/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/9/2020	Male Noguera	Facebook page posts creation: search for inspiring messages for Holy Week and design image.	0.50	95.00	47.50
4/9/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
4/9/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/10/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/11/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
4/12/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
4/12/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
4/13/2020	Male Noguera	Check COR's email platform and manage emails received.	0.80	95.00	76.00
4/13/2020	Male Noguera	Share new note on Facebook: "Moción del COR para defender a los retirados".	0.30	95.00	28.50
4/13/2020	Male Noguera	Facebook post audience selection and manage boosting timing and budget.	0.30	95.00	28.50
4/14/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/15/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
4/16/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/17/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
4/17/2020	Male Noguera	Upload 10th recording of radio show to the COR's website and write summary.	0.50	95.00	47.50
4/17/2020	Male Noguera	Update the COR's agreement unique page on website: update past dates, optimize section colors for better reading, and eliminate outdated embedded video of the governor.	0.50	95.00	47.50

4/17/2020	Male Noguera	Search for stock images to be used for new notes: 1. "COR da la bienvenida a propuesta de pago de asistencia de \$500 para pensionados"; 2. "Anulación de la Ley 29 no impacta los beneficios de pensión de los retirados del gobierno de Puerto Rico".	0.30	95.00	28.50
4/17/2020	Male Noguera	Upload new notes to the COR's webpage: 1. "COR da la bienvenida a propuesta de pago de asistencia de \$500 para pensionados"; 2. "Anulación de la Ley 29 no impacta los beneficios de pensión de los retirados del gobierno de Puerto Rico".	0.60	95.00	57.00
4/17/2020	Male Noguera	Design email drop and send to pensioners: 1. "COR da la bienvenida a propuesta de pago de asistencia de \$500 para pensionados".	0.40	95.00	38.00
4/17/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
4/17/2020	Male Noguera	Share website note to Facebook page, manage post audience selection and boosting timing and budget: "COR da la bienvenida a propuesta de pago de asistencia de \$500 para pensionados".	0.30	95.00	28.50
4/18/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
4/19/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
4/19/2020	Male Noguera	Search for stock images to be used for new note: "Anulación de la Ley 29 no impacta los beneficios de pensión de los retirados del gobierno de Puerto Rico".	0.30	95.00	28.50
4/19/2020	Male Noguera	Upload new note to COR webpage: "Anulación de la Ley 29 no impacta los beneficios de pensión de los retirados del gobierno de Puerto Rico".	0.30	95.00	28.50
4/19/2020	Male Noguera	Design email drop and send to pensioners: "Anulación de la Ley 29 no impacta los beneficios de pensión de los retirados del gobierno de Puerto Rico".	0.30	95.00	28.50
4/20/2020	Male Noguera	Check COR's email platform and manage emails received.	0.60	95.00	57.00
4/20/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
4/20/2020	Male Noguera	Share website note on Facebook: "Anulación de la Ley 29 no impacta los beneficios de pensión de los retirados del gobierno de Puerto Rico".	0.20	95.00	19.00
4/20/2020	Male Noguera	Facebook post audience selection and manage boosting timing and budget.	0.20	95.00	19.00
4/20/2020	Male Noguera	Search for stock images to be used for new note: "COR aboga por la exclusión de porción de la pensión híbrida y llega a un acuerdo beneficioso".	0.40	95.00	38.00
4/20/2020	Male Noguera	Upload new note and frequently asked question to the COR's website regarding the hybrid pension.	0.40	95.00	38.00
4/21/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
4/22/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
4/22/2020	Male Noguera	Facebook post creation: text and design.	0.70	95.00	66.50
4/22/2020	Male Noguera	Facebook page posting.	0.30	95.00	28.50
4/22/2020	Male Noguera	Facebook posting, audience and timing selection and boosting budget.	0.30	95.00	28.50
4/22/2020	Male Noguera	Design email drop to be sent to pensioners: Radio show with Yanira Viera.	0.40	95.00	38.00
4/22/2020	Male Noguera	Search for stock images to be used for new notes: 1. "Jueza desestima sin perjuicio la moción del UCC para reclasificar la clase de los pensionados", 2. "Protégete de esquemas de fraude relacionados con el Coronavirus", 3. "Incentivo del Gobierno de PR por el Covid-19", 4. "Incentivo federal por el Covid-19".	0.60	95.00	57.00

4/22/2020	Male Noguera	Upload news notes to COR's webpage: 1. "Jueza desestima sin perjuicio la moción del UCC para reclasificar la clase de los pensionados", 2. "Protégete de esquemas de fraude relacionados con el Coronavirus", 3. "Incentivo del Gobierno de PR por el Covid-19", 4. "Incentivo federal por el Covid-19".	1.30	95.00	123.50
4/23/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
4/23/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
4/23/2020	Male Noguera	Check COR's email platform and manage emails received.	0.80	95.00	76.00
4/24/2020	Male Noguera	Facebook page conversation management and monitoring.	1.10	95.00	104.50
4/25/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
4/26/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/27/2020	Male Noguera	Upload radio show #11 to COR's webpage and write a summary of topics.	0.50	95.00	47.50
4/27/2020	Male Noguera	Facebook post image search, design and text.	0.80	95.00	76.00
4/27/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
4/27/2020	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
4/28/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
4/28/2020	Male Noguera	Facebook post creation: text and image design.	0.20	95.00	19.00
4/28/2020	Male Noguera	Facebook page posing.	0.20	95.00	19.00
4/28/2020	Male Noguera	Facebook post audience selection and manage boosting timing and budget.	0.30	95.00	28.50
4/29/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
4/29/2020	Male Noguera	Create a new calculator Facebook Ad: image search, design, audience selection, duration, budget, goal.	1.10	95.00	104.50
4/29/2020	Male Noguera	Create Facebook Ad to promote radio show: image search, design, text, audience selection, duration, budget, goal.	0.80	95.00	76.00
4/29/2020	Male Noguera	Create new Facebook Ad to promote registration to the website: image search, design, text, audience selection, duration, budget, goal.	0.90	95.00	85.50
4/29/2020	Male Noguera	██████████ obtain feedback about the radio show.	0.50	95.00	47.50
4/29/2020	Male Noguera	Design survey website unique page.	0.90	95.00	85.50
4/29/2020	Male Noguera	Design email with survey link to be sent to retirees to obtain feedback about the radio show.	0.50	95.00	47.50
4/29/2020	Male Noguera	Check COR's email platform and manage emails received.	0.70	95.00	66.50
4/30/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
			<b>43.90</b>		<b>4,170.50</b>

<b>Fee Summary:</b>	<b>Hours</b>	<b>Rate</b>	<b>Value (\$)</b>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	43.90	95.00	4,170.50
María Schell	-	110.00	-
	<b>43.90</b>		<b>4,170.50</b>



**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from May 1 to May 31, 2020**

**Detail of Conference Calls and Project Meetings**

Date	Staff	Description	Hours	Rate	Value (\$)
5/1/2020	Jorge Marchand	Conference call with the MICS team, to discuss on the status and update of the ORC's digital platforms.	1.50	175.00	262.50
5/1/2020	Male Noguera	Conference call with the MICS team, to discuss on the status and update of the ORC's digital platforms.	1.50	95.00	142.50
5/1/2020	María Schell	Conference call with the MICS team, to discuss on the status and update of the ORC's digital platforms.	1.50	110.00	165.00
5/1/2020	Jorge Marchand	Conference call with Male Noguera, to review and discuss the updated calculator statistics report.	0.40	175.00	70.00
5/1/2020	Male Noguera	Conference call with Jorge Marchand, to review and discuss the updated calculator statistics report.	0.40	95.00	38.00
5/4/2020	Jorge Marchand	Conference call with the MICS team, to discuss retirees questions and comments received [REDACTED] and new note to be published on the website.	0.80	175.00	140.00
5/4/2020	Male Noguera	Conference call with the MICS team, to discuss retirees questions and comments received [REDACTED] and new note to be published on the website.	0.80	95.00	76.00
5/4/2020	María Schell	Conference call with the MICS team, to discuss retirees questions and comments received [REDACTED] and new note to be published on the website.	0.80	110.00	88.00
5/4/2020	Jorge Marchand	Conference Edward Zayas, from the FOMB communications team, and with María Schell, [REDACTED]	0.70	175.00	122.50
5/4/2020	María Schell	Conference Edward Zayas, from the FOMB communications team, and with Jorge Marchand, [REDACTED]	0.70	110.00	77.00
5/4/2020	María Schell	Conference call with Francisco del Castillo, to discuss details on the radio program [REDACTED]	0.40	110.00	44.00
5/4/2020	Jorge Marchand	Conference call with Héctor Mayol, Francisco del Castillo, and the MICS team, [REDACTED]	0.20	175.00	35.00
5/4/2020	María Schell	Conference call with Héctor Mayol, Francisco del Castillo, and the MICS team, [REDACTED]	0.20	110.00	22.00
5/4/2020	Jorge Marchand	Participate on the professionals team weekly status conference call.	0.80	175.00	140.00
5/4/2020	María Schell	Participate on the professionals team weekly status conference call.	0.80	110.00	88.00
5/4/2020	Jorge Marchand	Conference call with María Schell, to discuss content for publication on the ORC digital platforms.	0.20	175.00	35.00
5/4/2020	María Schell	Conference call with Jorge Marchand, to discuss content for publication on the ORC digital platforms.	0.20	110.00	22.00
5/5/2020	Jorge Marchand	Conference call with Francisco del Castillo, [REDACTED]	0.80	175.00	140.00
5/5/2020	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED]	0.60	175.00	105.00
5/6/2020	Jorge Marchand	Conference call with the MICS team, to discuss retirees most recent and common questions regarding the Retirement Systems, and discuss digital platform communications plan and strategies.	1.60	175.00	280.00
5/6/2020	Male Noguera	Conference call with the MICS team, to discuss retirees most recent and common questions regarding the Retirement Systems, and discuss digital platform communications plan and strategies.	1.60	95.00	152.00

5/6/2020	María Schell	Conference call with the MICS team, to discuss retirees most recent and common questions regarding the Retirement Systems, and discuss digital platform communications plan and strategies.	1.60	110.00	176.00
5/6/2020	Jorge Marchand	Conference call with the Bennazar and MICS teams, to discuss recent questions and comments received through the digital platforms.	0.80	175.00	140.00
5/6/2020	Male Noguera	Conference call with the Bennazar and MICS teams, to discuss recent questions and comments received through the digital platforms.	0.80	95.00	76.00
5/6/2020	María Schell	Conference call with the Bennazar and MICS teams, to discuss recent questions and comments received through the digital platforms.	0.80	110.00	88.00
5/6/2020	Jorge Marchand	Conference call with Edward Zayas, from the FOMB communications team, [REDACTED]	0.30	175.00	52.50
5/7/2020	Jorge Marchand	Conference call with the MICS team, and with Francisco del Castillo and Héctor Mayol from the Bennazar team, to develop and discuss content for the next radio program [REDACTED]	0.60	175.00	105.00
5/7/2020	María Schell	Conference call with the MICS team, with Francisco del Castillo and Héctor Mayol from the Bennazar team, to develop and discuss content for the next radio program [REDACTED]	0.60	110.00	66.00
5/11/2020	María Schell	Participate on the professionals weekly conference call.	1.00	110.00	110.00
5/12/2020	Jorge Marchand	Conference call with the MICS team, Francisco del Castillo, and Héctor Mayol from the Bennazar team, to discuss on the next radio program [REDACTED]	1.10	175.00	192.50
5/12/2020	María Schell	Conference call with the MICS team, Francisco del Castillo, and Héctor Mayol from the Bennazar team, to discuss on the next radio program [REDACTED]	1.10	110.00	121.00
5/12/2020	Jorge Marchand	Conference call with the MICS team, to discuss the radio show [REDACTED]	0.40	175.00	70.00
5/12/2020	Male Noguera	Conference call with the MICS team, to discuss the radio show [REDACTED]	0.40	95.00	38.00
5/12/2020	María Schell	Conference call with the MICS team, to discuss the radio show [REDACTED]	0.40	110.00	44.00
5/12/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss [REDACTED] the #12 radio program, and the guests for program #13.	0.30	175.00	52.50
5/13/2020	Jorge Marchand	Conference call with the Bennazar and MICS teams, [REDACTED]	0.50	175.00	87.50
5/13/2020	Male Noguera	Conference call with the Bennazar and MICS teams, [REDACTED]	0.50	95.00	47.50
5/13/2020	María Schell	Conference call with the Bennazar and MICS teams, [REDACTED]	0.50	110.00	55.00
5/14/2020	Jorge Marchand	Conference call with Miguel Fabre, [REDACTED]	0.30	175.00	52.50
5/14/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss content for the radio program, and develop content for the communication [REDACTED]	0.40	175.00	70.00
5/14/2020	Jorge Marchand	Conference call with [REDACTED]	0.30	175.00	52.50



5/14/2020	Jorge Marchand	Conference call [REDACTED]	0.40	175.00	70.00
5/14/2020	Jorge Marchand	Conference call [REDACTED]	0.30	175.00	52.50
5/14/2020	Jorge Marchand	Web meeting with Edward Zayas and Laura Stafford from the FOMB team, and the Bennazar and MICS team, to follow up and discuss [REDACTED]	0.60	175.00	105.00
5/14/2020	María Schell	Web meeting with Edward Zayas and Laura Stafford from the FOMB team, and the Bennazar and MICS team, to follow up and discuss [REDACTED]	0.60	110.00	66.00
5/15/2020	Jorge Marchand	Participate on the ORC web meeting with the professionals team, [REDACTED]	3.70	175.00	647.50
5/15/2020	Male Noguera	Participate on the ORC web meeting with the professionals team, [REDACTED]	3.70	95.00	351.50
5/15/2020	María Schell	Participate on the ORC web meeting with the professionals team, [REDACTED]	3.70	110.00	407.00
5/15/2020	Jorge Marchand	Conference call with the MICS team to discuss content for the radio program [REDACTED] and the ORC's digital platforms.	0.40	175.00	70.00
5/15/2020	María Schell	Conference call with the MICS team to discuss content for the radio program [REDACTED] and the ORC's digital platforms.	0.40	110.00	44.00
5/18/2020	Jorge Marchand	Participate in the weekly professionals team conference call.	1.20	175.00	210.00
5/18/2020	María Schell	Participate in the weekly professionals team conference call.	1.20	110.00	132.00
5/18/2020	Jorge Marchand	Conference call with the MICS team and Francisco del Castillo from the Bennazar team, to recap issues brought up in the professionals weekly conference call.	0.50	175.00	87.50
5/18/2020	María Schell	Conference call with the MICS team and Francisco del Castillo from the Bennazar team, to recap issues brought up in the professionals weekly conference call.	0.50	110.00	55.00
5/18/2020	Jorge Marchand	Conference call with Male Noguera, [REDACTED]	0.30	175.00	52.50
5/18/2020	Male Noguera	Conference call with Jorge Marchand, [REDACTED]	0.30	95.00	28.50
5/18/2020	Jorge Marchand	Conference call with the MICS team, [REDACTED]	0.80	175.00	140.00
5/18/2020	Male Noguera	Conference call with the MICS team, [REDACTED]	0.80	95.00	76.00
5/18/2020	María Schell	Conference call with the MICS team, [REDACTED]	0.80	110.00	88.00
5/19/2020	Jorge Marchand	Conference call with Lydia Pellot, to review the radio program [REDACTED]	0.40	175.00	70.00
5/19/2020	Jorge Marchand	Conference call with the MICS team, to discuss the agenda and other important topics, in preparation for the web meeting [REDACTED]	0.40	175.00	70.00
5/19/2020	María Schell	Conference call with the MICS team, to discuss the agenda and other important topics, in preparation for the web meeting [REDACTED]	0.40	110.00	44.00
5/19/2020	Jorge Marchand	Conference call the MICS team [REDACTED], to discuss and review communications strategies recommendations.	0.40	175.00	70.00

5/19/2020	María Schell	Conference call the MICS team [REDACTED] to discuss and review communications strategies recommendations.	0.40	110.00	44.00
5/19/2020	Jorge Marchand	Conference call with the MICS team and Francisco del Castillo, to review the radio program [REDACTED] and, develop three radio spots ads.	0.50	175.00	87.50
5/19/2020	María Schell	Conference call with the MICS team and Francisco del Castillo, to review the radio program [REDACTED] and, develop three radio spots ads.	0.50	110.00	55.00
5/19/2020	María Schell	Conference call with Francisco del Castillo, to discuss suggested edits to the radio program [REDACTED]	0.40	110.00	44.00
5/20/2020	Jorge Marchand	Conference call with María Schell, to discuss final details on the recording of three radio spots ads/segments.	0.10	175.00	17.50
5/20/2020	María Schell	Conference call with Jorge Marchand, to discuss final details on the recording of three radio spots ads/segments.	0.10	110.00	11.00
5/21/2020	Jorge Marchand	Conference call with Milagros Acevedo, regarding her participation in the next radio program.	0.30	175.00	52.50
5/21/2020	Jorge Marchand	Conference call [REDACTED] to discuss the invitation to the ORC radio program that will air on 6/11.	0.20	175.00	35.00
5/21/2020	Jorge Marchand	Web meeting with the MICS and Bennazar teams, to develop content for the next radio program [REDACTED] and discuss on the upcoming meeting with the committee and the local professionals.	0.80	175.00	140.00
5/21/2020	María Schell	Web meeting with the MICS and Bennazar teams, to develop content for the next radio program [REDACTED] and discuss on the upcoming meeting with the committee and the local professionals.	0.80	110.00	88.00
5/21/2020	Jorge Marchand	Conference call with the MICS team, to discuss communications strategy, and status.	0.70	175.00	122.50
5/21/2020	María Schell	Conference call with the MICS team, to discuss communications strategy, and status.	0.70	110.00	77.00
5/22/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to review the agenda for the COR's meeting on 5/27/2020, and develop content for the radio program [REDACTED]	0.60	175.00	105.00
5/22/2020	María Schell	Conference call with the MICS and Bennazar teams, to review the agenda for the COR's meeting on 5/27/2020, and develop content for the radio program [REDACTED]	0.60	110.00	66.00
5/22/2020	Jorge Marchand	Conference call with the MICS team, to discuss content for the radio program [REDACTED]	0.40	175.00	70.00
5/22/2020	María Schell	Conference call with the MICS team, to discuss content for the radio program [REDACTED]	0.40	110.00	44.00
5/25/2020	Jorge Marchand	Conference call with the MICS team, to discuss communications strategies, and status.	0.30	175.00	52.50
5/25/2020	María Schell	Conference call with the MICS team, to discuss communications strategies, and status.	0.30	110.00	33.00
5/26/2020	Jorge Marchand	Conference call with the MICS team, to discuss changes [REDACTED]	0.40	175.00	70.00
5/26/2020	Male Noguera	Conference call with the MICS team, to discuss changes [REDACTED]	0.40	95.00	38.00
5/26/2020	Jorge Marchand	Conference call with the MICS and Bennazar teams, to discuss the radio program [REDACTED], as well as to prepare for the next day meeting with the COR.	0.90	175.00	157.50

5/26/2020	Male Noguera	Conference call with the MICS and Bennazar teams, to discuss the radio program [REDACTED] as well as to prepare for the next day meeting with the COR.	0.90	95.00	85.50
5/26/2020	María Schell	Conference call with the MICS and Bennazar teams, to discuss the radio program [REDACTED] as well as to prepare for the next day meeting with the COR.	0.90	110.00	99.00
5/26/2020	María Schell	Pre production conference call with Milagros Acevedo, to review the radio program [REDACTED] and discuss her participation.	0.40	110.00	44.00
5/27/2020	Jorge Marchand	Participate on the zoom meeting with COR members, the MICS team, and Francisco del Castillo and Héctor Mayol, [REDACTED]	2.80	175.00	490.00
5/27/2020	Male Noguera	Participate on the zoom meeting with COR members, the MICS team, and Francisco del Castillo and Héctor Mayol, [REDACTED]	2.80	95.00	266.00
5/27/2020	María Schell	Participate on the zoom meeting with COR members, the MICS team, and Francisco del Castillo and Héctor Mayol, [REDACTED]	2.80	110.00	308.00
5/27/2020	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED]	0.30	175.00	52.50
5/28/2020	Jorge Marchand	Conference call with the MICS team, to discuss next communication messages, content for the digital platforms, [REDACTED] and the radio show.	0.90	175.00	157.50
5/28/2020	Male Noguera	Conference call with the MICS team, to discuss next communication messages, content for the digital platforms, [REDACTED] and the radio show.	0.90	95.00	85.50
5/28/2020	María Schell	Conference call with the MICS team, to discuss next communication messages, content for the digital platforms, [REDACTED] and the radio show.	0.90	110.00	99.00
5/28/2020	Jorge Marchand	Conference call with Pedro Adrover, to review the recorded program and its segments before airing.	0.60	175.00	105.00
5/29/2020	Jorge Marchand	Conference call with Francisco del Castillo and the MICS team, [REDACTED] to talk about topics for the next radio program episode.	1.00	175.00	175.00
5/29/2020	Male Noguera	Conference call with Francisco del Castillo and the MICS team, [REDACTED] to talk about topics for the next radio program episode.	1.00	95.00	95.00
5/29/2020	María Schell	Conference call with Francisco del Castillo and the MICS team, [REDACTED] to talk about topics for the next radio program episode.	1.00	110.00	110.00
5/29/2020	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED]	0.40	175.00	70.00
			<u>78.40</u>	<u>10,530.00</u>	

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	33.20	175.00	5,810.00
Male Noguera	16.80	95.00	1,596.00
María Schell	28.40	110.00	3,124.00
	<u>78.40</u>		<u>10,530.00</u>

**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from May 1 to May 31, 2020**

**Detail of Content and Material Development and Project Management**

Date	Staff	Description	Hours	Rate	Value (\$)
5/1/2020	María Schell	Work on content development for the radio program [REDACTED]	0.60	110.00	66.00
5/1/2020	Jorge Marchand	Communication with Francisco del Castillo and the Bennazar team, regarding the status of the case, for content development for the ORC radio program.	0.20	175.00	35.00
5/2/2020	María Schell	Work on content development for the radio program [REDACTED]	1.80	110.00	198.00
5/3/2020	María Schell	Work on content development, revisions, and edits for the radio program [REDACTED]	0.60	110.00	66.00
5/3/2020	Jorge Marchand	Work on revisions and edits to the radio program [REDACTED]	0.40	175.00	70.00
5/3/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, regarding revisions and edits to the radio program [REDACTED]	0.20	175.00	35.00
5/4/2020	Jorge Marchand	Communication with Male Noguera, to discuss final details [REDACTED] related to the COR's radio program.	0.20	175.00	35.00
5/4/2020	Male Noguera	Communication with Jorge Marchand, to discuss final details [REDACTED] related to the COR's radio program.	0.20	95.00	19.00
5/4/2020	María Schell	Work on content research, [REDACTED]	1.30	110.00	143.00
5/4/2020	Jorge Marchand	Work on research, review, and analysis [REDACTED]	1.80	175.00	315.00
5/4/2020	Jorge Marchand	Media monitoring for news and articles [REDACTED]	0.60	175.00	105.00
5/4/2020	Jorge Marchand	Participate on the radio program recording #12.	1.50	175.00	262.50
5/4/2020	María Schell	Work on the translation of a news article related to the ORC, for distribution among the professionals team.	1.30	110.00	143.00
5/4/2020	María Schell	Work on content development for the "Boletín Informativo".	1.60	110.00	176.00
5/4/2020	Jorge Marchand	Work on content development and revisions to the "Boletín Informativo".	0.80	175.00	140.00
5/5/2020	Jorge Marchand	Communication with Carmen Núñez, to discuss and share the recorded radio program where Elba Aponte, president of the Asociación de Maestros organization.	0.30	175.00	52.50
5/5/2020	Jorge Marchand	Media monitoring for news and articles r [REDACTED] and the impact for retirees.	1.80	175.00	315.00
5/5/2020	María Schell	Work on content development for the radio program [REDACTED]	0.60	110.00	66.00
5/5/2020	María Schell	Work on the translation and English Summary of news article related to our retirees, and send to the professionals team for discussion.	0.70	110.00	77.00
5/6/2020	María Schell	Work on content development for the upcoming radio program recording.	2.40	110.00	264.00
5/7/2020	Male Noguera	Work on quality assurance [REDACTED] about the radio show: [REDACTED]	0.60	95.00	57.00
5/7/2020	Jorge Marchand	Communication with Male Noguera, to discuss and send [REDACTED] to our registered retirees.	0.30	175.00	52.50
5/7/2020	Male Noguera	Communication with Jorge Marchand, to discuss and send t [REDACTED] to our registered retirees.	0.30	95.00	28.50
5/7/2020	Male Noguera	Send email [REDACTED] about the radio show to retirees.	0.10	95.00	9.50



5/7/2020	Male Noguera	Work on research [REDACTED] to discuss with the MICS team content opportunities for the next radio program [REDACTED]	0.80	95.00	76.00
5/7/2020	Jorge Marchand	Communication with the MICS team to discuss [REDACTED] recent questions and topics received through the COR's digital platforms.	0.60	175.00	105.00
5/7/2020	Jorge Marchand	Work on content development for the radio program [REDACTED]	1.40	175.00	245.00
5/7/2020	Jorge Marchand	Follow up [REDACTED] for the information requested regarding COR's inquiry.	0.20	175.00	35.00
5/7/2020	Jorge Marchand	Follow up communication with Pedro Adrover from Noti Uno, to request and revise the radio program recording before airing on 5/7/2020, and confirm ad interventions, among other details.	0.90	175.00	157.50
5/8/2020	Jorge Marchand	Work on revisions and edits to the radio program [REDACTED] #13.	2.70	175.00	472.50
5/8/2020	Jorge Marchand	Media monitoring of news and articles related to the ORC.	0.40	175.00	70.00
5/8/2020	Jorge Marchand	Communication with the MICS team [REDACTED]	0.30	175.00	52.50
5/8/2020	Jorge Marchand	Communication [REDACTED], to discuss analysis regarding COR's communications plan.	0.20	175.00	35.00
5/8/2020	María Schell	Work on content development for the radio program [REDACTED]	3.10	110.00	341.00
5/8/2020	Jorge Marchand	Communication with María Schell, on the recent discussion between Miguel Fabre, COR members, and Robert Gordon, in preparation for the upcoming teleconference [REDACTED] ty	0.40	175.00	70.00
5/8/2020	María Schell	Communication with Jorge Marchand, on the recent discussion between Miguel Fabre, COR members, and Robert Gordon, in preparation for the upcoming teleconference [REDACTED]	0.40	110.00	44.00
5/11/2020	Jorge Marchand	Additional follow up on [REDACTED]	0.40	175.00	70.00
5/11/2020	Jorge Marchand	Participate on the radio program pre production process, recording, and post production revisions.	2.00	175.00	350.00
5/11/2020	Jorge Marchand	Communication with the MICS team to discuss the latest update of the Pension Calculator statistics.	0.20	175.00	35.00
5/12/2020	María Schell	Work on content development, revisions and edits for the radio program [REDACTED]	1.70	110.00	187.00
5/12/2020	María Schell	Work on the translation of the PPT presentation for distribution to the professionals team and COR members.	0.90	110.00	99.00
5/12/2020	Male Noguera	Evaluate [REDACTED] and prepare report [REDACTED]	0.90	95.00	85.50
5/13/2020	Jorge Marchand	Participate on the radio program pre production process, recording, and post production revisions.	2.80	175.00	490.00
5/13/2020	Jorge Marchand	Work on research [REDACTED] work on content development to create a radio ad r [REDACTED] to insert between segments of the ORC radio program.	2.80	175.00	490.00
5/13/2020	Jorge Marchand	Additional follow up and communication [REDACTED]	0.80	175.00	140.00

5/13/2020	Jorge Marchand	Communication with Pedro Adrover, to request and coordinate re-recording of a segment on the COR radio program.	0.50	175.00	87.50
5/13/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to discuss and coordinate the re-recording of a segment on the COR radio program.	0.90	175.00	157.50
5/14/2020	Jorge Marchand	Participate on the radio program editing process, [REDACTED]; recording of an ad for the ORC radio program, regarding the FOMB newspaper notification.	2.70	175.00	472.50
5/14/2020	Jorge Marchand	Work on content develop for the COR digital platforms, [REDACTED]	1.70	175.00	297.50
5/14/2020	Jorge Marchand	Work on content development and revisions to the communication that will be distributed to all COR members.	1.90	175.00	332.50
5/14/2020	María Schell	Work on content development and revisions to the notice to retirees.	0.90	110.00	99.00
5/14/2020	María Schell	Work on the translation of the [REDACTED] presentation.	3.50	110.00	385.00
5/15/2020	Jorge Marchand	Communication with Pedro Adrover, to revise the ad/notice recorded to retirees, for transmission on Noti Uno Radio.	0.70	175.00	122.50
5/16/2020	María Schell	Work on content development for the weekly radio program [REDACTED]	2.30	110.00	253.00
5/17/2020	María Schell	Work on research for content development and radio program [REDACTED]	1.90	110.00	209.00
5/17/2020	María Schell	Work on content development, revisions and edits to the radio program [REDACTED]	3.10	110.00	341.00
5/18/2020	Jorge Marchand	Work on revisions and edits to the s [REDACTED] radio program.	1.40	175.00	245.00
5/18/2020	Male Noguera	Evaluation, classification a [REDACTED]	2.00	95.00	190.00
5/18/2020	María Schell	Work on additional content development and edits to the radio program script [REDACTED]	2.80	110.00	308.00
5/18/2020	Jorge Marchand	Communication with Miguel Fabre and Lydia Pellot, to confirm their participation on the radio program recording, and other details.	0.20	175.00	35.00
5/19/2020	Jorge Marchand	Communication with Carmen Núñez and Lydia Pellot, to work on the pre production of the radio program recording.	0.60	175.00	105.00
5/19/2020	Jorge Marchand	Work with María Schell on content development for the radio program [REDACTED] and spots ads.	3.00	175.00	525.00
5/19/2020	María Schell	Work with María Schell on content development for the radio program [REDACTED] and spots ads.	3.00	110.00	330.00
5/20/2020	María Schell	Work on content development and final edits to the radio program [REDACTED] prior to the recording session.	0.30	110.00	33.00
5/20/2020	Male Noguera	Work on the preparation of a report, and design charts and presentation, [REDACTED]	2.80	95.00	266.00
5/20/2020	Jorge Marchand	Communication with Pedro Adrover, to discuss the radio spots ads that texts that will be recorded.	0.40	175.00	70.00
5/20/2020	Jorge Marchand	Participate on the recording of the radio program, and three radio spots ads/segments.	3.00	175.00	525.00
5/21/2020	Jorge Marchand	Work on research [REDACTED] to assess the results of implemented communications strategies.	2.00	175.00	350.00

5/21/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, to coordinate details on the upcoming ORC communications team web meeting.	0.10	175.00	17.50
5/21/2020	Jorge Marchand	Post production revision of the final and edited recorded program that will air on 5/21/2020.	0.50	175.00	87.50
5/21/2020	María Schell	Work on content research for the radio program [REDACTED]	0.70	110.00	77.00
5/22/2020	Jorge Marchand	Communication and follow up with each COR member, in preparation for the meeting on 5/27.	1.00	175.00	175.00
5/22/2020	María Schell	Work on content development for the radio program [REDACTED]	2.80	110.00	308.00
5/22/2020	Jorge Marchand	Analysis and revision of the presentation [REDACTED], prepared by Male Noguera.	0.40	175.00	70.00
5/22/2020	Jorge Marchand	Communication with COR members: Lydia Pellot, Blanca Paniagua, Rosario Pacheco, and Marcos López, [REDACTED]	0.70	175.00	122.50
5/23/2020	María Schell	Work on content development, revisions, and edits for the radio program [REDACTED]	3.00	110.00	330.00
5/25/2020	Jorge Marchand	Work with María Schell on content development, and final revisions and edits to the #15 radio program [REDACTED]	1.80	175.00	315.00
5/25/2020	María Schell	Work on content development, final revisions and edits to the #15 radio program [REDACTED]	2.90	110.00	319.00
5/25/2020	Jorge Marchand	Work on research and analysis, for content development, for the next radio program [REDACTED]	1.60	175.00	280.00
5/25/2020	Jorge Marchand	Communication with Milagros Acevedo, [REDACTED] for her participation on the next radio program recording.	0.30	175.00	52.50
5/26/2020	María Schell	Work on content development for publication on the ORC digital platforms.	0.80	110.00	88.00
5/26/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, and Milagros Acevedo, to work on the radio program recording pre production.	0.80	175.00	140.00
5/26/2020	Jorge Marchand	Communication with Francisco del Castillo and María Schell, to discuss on the upcoming COR meeting agenda.	1.20	175.00	210.00
5/26/2020	María Schell	Work on the content development, revisions and edits to the radio program [REDACTED]	1.20	110.00	132.00
5/26/2020	María Schell	Work on content research, [REDACTED]	0.80	110.00	88.00
5/27/2020	María Schell	Work on content Research, [REDACTED]	2.30	110.00	253.00
5/27/2020	Jorge Marchand	Communication with Male Noguera, to discuss on the updated calculator statistics.	0.20	175.00	35.00
5/27/2020	Jorge Marchand	Communication with the MICS and Bennazar teams, [REDACTED]	0.40	175.00	70.00
5/27/2020	Jorge Marchand	Work on media monitoring, research and analysis [REDACTED]	2.20	175.00	385.00
5/27/2020	Jorge Marchand	Participate on the radio program pre production, and recording.	1.50	175.00	262.50
5/27/2020	Jorge Marchand	Communication with Francisco del Castillo and Milagros Acevedo, to discuss Milagros' inquiry [REDACTED]	0.30	175.00	52.50
5/27/2020	María Schell	Work on content revisions and edits to the radio program [REDACTED]	1.20	110.00	132.00
5/29/2020	Jorge Marchand	Work with María Schell on content development for the promotional video and the ORC digital platforms.	3.00	175.00	525.00

5/29/2020	María Schell	Work with Jorge Marchand on content development for the promotional video and the ORC digital platforms.	3.00	110.00	330.00
5/29/2020	Jorge Marchand	Media monitoring and news analysis, [REDACTED] [REDACTED]	1.20	175.00	210.00
5/31/2020	María Schell	Work on content development for the radio program s [REDACTED]	4.10	110.00	451.00
			<u>125.70</u>		<u>17,637.50</u>

<b><u>Fee Summary:</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Value (\$)</u></b>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	60.40	175.00	10,570.00
Male Noguera	7.70	95.00	731.50
María Schell	57.60	110.00	6,336.00
	<u>125.70</u>		<u>17,637.50</u>



**Marchand ICS Group**  
**Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)**  
**Professional Services for the Period from April 1 to April 30, 2020**

**Detail of Content and Material Development for the Media Platforms and Media Management**

Date	Staff	Description	Hours	Rate	Value (\$)
5/1/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/2/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
5/3/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
5/4/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
5/4/2020	Male Noguera	Check COR's email platform and manage emails received.	0.90	95.00	85.50
5/4/2020	Male Noguera	Search stock photo to be used on new note: "Estatus del Caso de la Quiebra de Puerto Rico".	0.30	95.00	28.50
5/4/2020	Male Noguera	Upload new note to the COR's webpage: "Estatus del Caso de la Quiebra de Puerto Rico".	0.40	95.00	38.00
5/4/2020	Male Noguera	Design email drop and send to pensioners: "Estatus del Caso de la Quiebra de Puerto Rico".	0.40	95.00	38.00
5/4/2020	Male Noguera	Facebook page posting: "Estatus del Caso de la Quiebra de Puerto Rico".	0.20	95.00	19.00
5/5/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
5/5/2020	Male Noguera	Design image for post and email drop, to be shared to retirees to announce the participation of Elba Aponte, president of Asociación de Maestros, on the next COR radio show.	0.40	95.00	38.00
5/5/2020	Male Noguera	Design email drop to send to retirees, to announce the participation of Elba Aponte, president of Asociación de Maestros, on the next COR radio show.	0.40	95.00	38.00
5/5/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
5/6/2020	Male Noguera	Check COR's email and Facebook comments to identify the most recent and common questions [REDACTED]	1.40	95.00	133.00
5/6/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/7/2020	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
5/7/2020	Male Noguera	Check COR's email platform and manage emails received.	1.50	95.00	142.50
5/8/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/8/2020	Male Noguera	Upload the 12th recording of the COR's radio program to the COR's website and write summary.	0.40	95.00	38.00
5/9/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
5/10/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/10/2020	Male Noguera	Create new post for Facebook: text and image design - Mother's Day theme.	0.30	95.00	28.50
5/10/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
5/11/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
5/11/2020	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
5/12/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
5/13/2020	Male Noguera	Facebook page posting.	0.30	95.00	28.50
5/13/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/13/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
5/13/2020	Male Noguera	Design email drop and send to pensioners: "COR ABOGA POR LA EXCLUSIÓN DE PORCIÓN DE LA PENSIÓN HÍBRIDA Y LLEGA A UN ACUERDO BENEFICIOSO".	0.40	95.00	38.00
5/14/2020	Male Noguera	Upload the 13th recording of the COR radio show to the website and write summary.	0.40	95.00	38.00
5/14/2020	Male Noguera	Search for stock image to be used for new note: "BOLETÍN INFORMATIVO – NOTIFICACIÓN DE PRÓRROGA DE LA FECHA LÍMITE".	0.20	95.00	19.00

5/14/2020	Male Noguera	Upload new note to the COR's webpage: "BOLETÍN INFORMATIVO – NOTIFICACIÓN DE PRÓRROGA DE LA FECHA LÍMITE".	0.30	95.00	28.50
5/14/2020	Male Noguera	Design email drop and send to pensioners: "BOLETÍN INFORMATIVO – NOTIFICACIÓN DE PRÓRROGA DE LA FECHA LÍMITE".	0.50	95.00	47.50
5/14/2020	Male Noguera	Facebook posting: sharing of note: "BOLETÍN INFORMATIVO – NOTIFICACIÓN DE PRÓRROGA DE LA FECHA LÍMITE".	0.30	95.00	28.50
5/15/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/15/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
5/16/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/16/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
5/17/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
5/18/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/18/2020	Male Noguera	Evaluate and optimize information on new note for website regarding the Information Form send by the federal court to pensioners.	0.50	95.00	47.50
5/19/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/19/2020	Male Noguera	Evaluate and optimize information on new note for website regarding the "Information Form" send by the federal court to pensioners.	0.20	95.00	19.00
5/20/2020	Male Noguera	Search for stock image to be used for new note and Facebook post: "Tu pensión mensual se mantendrá activa aun en tiempos de COVID-19".	0.40	95.00	38.00
5/20/2020	Male Noguera	Facebook post creation: text and design.	0.80	95.00	76.00
5/20/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/21/2020	Male Noguera	Facebook posting, audience and timing selection and boosting budget.	0.40	95.00	38.00
5/21/2020	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
5/21/2020	Male Noguera	Design email drop to be sent to pensioners: "Tu pensión mensual se mantendrá activa aun en tiempos de COVID-19".	0.40	95.00	38.00
5/21/2020	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
5/21/2020	Male Noguera	Upload the 14th recording of radio show to the COR's website and write summary.	0.50	95.00	47.50
5/22/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
5/23/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
5/24/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
5/25/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
5/26/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
5/26/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
5/26/2020	Male Noguera	Revise radio show survey presentation according to the Communications team observations.	0.50	95.00	47.50
5/27/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
5/28/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/28/2020	Male Noguera	Check COR's email platform and manage emails received.	0.30	95.00	28.50
5/28/2020	Male Noguera	Search for stock image to be used for new note: "INFORMACIÓN SOBRE EL CHEQUE FEDERAL DE \$1,200 BAJO LA LEY CARES".	0.10	95.00	9.50
5/28/2020	Male Noguera	Upload new note to the COR's webpage: "INFORMACIÓN SOBRE EL CHEQUE FEDERAL DE \$1,200 BAJO LA LEY CARES".	0.40	95.00	38.00
5/28/2020	Male Noguera	Design email drop and send to pensioners: "INFORMACIÓN SOBRE EL CHEQUE FEDERAL DE \$1,200 BAJO LA LEY CARES".	0.50	95.00	47.50
5/28/2020	Male Noguera	Facebook posting, audience selection and manage boosting timing and budget.	0.30	95.00	28.50

5/29/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/29/2020	Male Noguera	Write text for video message regarding Fiscal Plan to be published on Facebook.	0.60	95.00	57.00
5/29/2020	Male Noguera	Upload the 15th recording of the COR's radio show to the website, and write summary.	0.40	95.00	38.00
5/30/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
5/31/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
			<u>34.10</u>		<u>3,239.50</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	34.10	95.00	3,239.50
María Schell	-	110.00	-
	<u>34.10</u>		<u>3,239.50</u>